



Assessment of Performance of Fatima College for the period June 2019 - September 2020

The following are observations on the performance of the Fatima College (Autonomous), Madurai for this period June 2019 to September 2020 based on the reports submitted by the college.

Points of Appreciation:

1. Capacity building programmes were organized for teaching, Non-teaching and sub staffs.
2. It is good to see that faculty induction and student induction programmes have been conducted.
3. Panel discussion on 'National Education Policy' and 22-week training on "Earn while you Learn" are noteworthy.
4. The resource team of Fatima college helped other institutions for NAAC-Accreditation
5. The institution provided a good number of community services to the public.
6. Online awareness programmes on covid-19 and introduction of pedagogical tools for online teaching were some timely useful activities taken during the covid-19 pandemic situation.
7. Energy audit and Green audit done for the entire campus were good initiatives towards optimum use of renewable resources.
8. The institution received honors for its contributions towards:
 - Higher Education in India
 - Blood donation by staff & students
 - Good governance
 - Health awareness programmes
 - Outstanding achievement in academics and social services by staff & students
9. As responsible autonomous institution, Fatima College took steps and updates its curriculum for the demand of the society. The following are some curriculum innovations introduced during this period:

- Introduction of unit-IV- Dynamics in all the courses, Implementation of OBE, Internships and projects, Semester wise practical courses for science streams, Online Digital education and Value added courses by all the departments.
10. Membership in academic/professional bodies by staffs and organization of good number of seminars, workshops, conferences, guest lectures, endowment lectures, career guidance & training programmes, intercollegiate meets and webinars are some of the contributions to supplement teaching - learning process.
 11. Change in evaluation pattern to improve learning outcomes, restructuring CIA with timeline and use of ERP for examination work are some welcome move towards examination reforms.
 12. Most of the staff members completed/pursuing Ph.D., and attending MOOC / Orientation / refresher / FDP / Workshops / Trainings shows continuous up-gradation of knowledge is taking place.
 13. The research potential is seen through the presentation & publications of research papers and ongoing and completed research projects.
 14. Libraries contribute a lot to the staff & students. WEB-centric library management system, membership INFLIBNET, DELNET at American library, Chennai and constant updating of books, journals, e-resources, book volumes etc., are some deliberate steps taken to improve the library services.
 15. Arranging financial help to the economically weak students to the tune of more than Rs.66 lakhs is the highlight of student support.
 16. 652 students of 2019-2020 batch got placement is a commendable achievement as for as arts and science college is concerned.
 17. Students brought laurels to the institution in academic as well as sport fields.

Suggestions for Improvement:

1. Steps may be taken to improve pass percentage of P.G. commerce and P.G. science courses. Appreciation letters from the college management to the staff members who produce 90% and above may be given to motivate the teachers.

2. To ensure holistic development, apart from the academic performances students' participation and achievements in sports, activities in clubs for intercollegiate events, summer programmes, certificate / Add-on /crash courses, Extension activities etc. should also be recorded and these should also be included to measure the attainment of outcomes of every student.
3. Student satisfaction survey may be conducted at the end of every academic year. The feedback collected may be analyzed and the detailed report with the graphs with action taken report shall be placed before the managing committee.
4. Consultancy services may be provided through student's resource forum and staff resource forum.
5. Training and workshops may be arranged through the Centre FIESTA to develop business incubators and start-ups.

Prof. R. Jaganathan,
IQAC Coordinator,
Associate Professor and Head,
Department of Mathematics (UG),
A.N.J.A. College(Autonomous)
Sivakasi

Signature


Prof.R.JAGANATHAN, M.Sc.,M.Phil.,
Co-Ordinator
Internal Quality Assurance Cell
Ayya Nadar Janaki Ammal College(Autonomous)
SIVAKASI-626 124



Vivekananda College

College with Potential for Excellence

Accredited with 'A' Grade (CGPA 3.59) by NAAC

Tiruvedakam West – 625 234

Madurai District, Tamilnadu (INDIA)

Post Graduate and Research Department of Commerce

ESTB: 1971

Email: karthikeyan.madurai@gmail.com
coevivekanandacollege@gmail.com

Mobile: +91-9865074994
+91-7904939124
0452-3590941

Dr.K.Karthikeyan, M.Com., M.Phil., B.Ed., PGDCA, M.BA., Ph.D.,
Associate Professor of Commerce
Dean and Controller of Examinations

26th October 2020

To

The Principal,
Fatima College (Autonomous),
Madurai – 625 018

Madam,

Sub.: Report on the Performance of Fatima College during 2019-20-Reg.

Ref.: Your letter dated 20th October 2020

I wish to thank you for opportunity given to me to act as a member of External Peer Team to assess the performance of your college for the period from June 2019 to September 2020. After careful evaluation of the report on the activities of the college during the given period, a detailed report is sent herewith for necessary action.

Thanking You.

Yours faithfully,

(Dr.K.Karthikeyan)
External Peer Team Member

**Report on the Performance of Fatima College (Autonomous), Madurai,
during the period from June 2019 to September 2020**

Points of Appreciation:

1. The faculty development/induction/capacity development programmes organised by the college periodically for the teaching staff to improve the quality of teaching and learning process.
2. The capacity development/orientation/skill development and training programmes organised by the college at regular intervals for the non-teaching staff to enhance the quality of work done by them.
3. The initiatives and innovative practices of the college such as YUVA, ROSA, WEAT, FONDE, SAILS, etc. for the staff and students to develop their personality and also for rendering extension services to the community.
4. Generation of funds by the college through Earn While You Learn, Alumni (FCAA), Philanthropists, etc. to the extent of Rs.66,10, 691 during the period.
5. Signing of 12 MOUs with reputed organisations like ANANDHAM for sharing of academic resources and research facilities for staff and students.
6. College initiatives for entrepreneurial development of students to promote Start Ups creating employment through FIESTA Centre, Counselling and Career Guidance Cell.
7. Placement of more than 652 students in reputed organisations through Placement Cell during the period.
8. Arranging Internship for students outside the State and imparting skills through training and development in industries.
9. Success of 50 students in the competitive examinations like UGC-NET, TAMCET, TNPSC, MAT, CAT, etc. during the period.
10. Achievements of students in sports at University Zonal level, State Level, Regional Level and National level events and tournaments.
11. Good Performance of NCC Cadets in B and C certificate examinations conducted during August 1999.
12. Publication of 31 research papers and presentation of 98 papers by students in the Regional Level, State Level, National Level, and International Seminars.
13. Publication of 78 research papers, publication of 78 papers in seminars and successful completion of two UGC Minor Research Projects by faculty members

14. Participation of 9 students in Study Abroad Programme visiting Malaysia during October 2019.
15. Innovative and Best Practices of the college like MAM to improve the academic standards of both teachers and students.
16. Celebration of important days like International Yoga Day, National Science Day, Mother Tongue Day, etc.
17. Securing 74th Rank at the All India Level in NIRF 2020 conducted by MHRD, Government of India indicating the overall performance of the college.
18. Many Awards and Recognitions received by the teachers and students in all the fields including **Best Governed Institution** for the college by the University of Malaya, Kuala Lumpur, Malaysia, at the 25th International Conference on September 07, 2019.

Suggestions for Improvements

1. Encourage the Staff and Students to utilise the Grants of various funding agencies like UGC, ICSSR, CSIR, DST, TNSCST, and TANSCHER for Teaching and Research Activities.
2. Motivate the Staff and Students to enrol more in the Online Certification Courses offered through SWAYAM – NPTEL for enriching the knowledge and experience.
3. Availing of various schemes of UGC and ICSSR meant for female staff and students such as Swami Vivekananda Single Girl Child, PG Indira Gandhi Scheme for Single Girl Child, PDF for Women (Unemployed), Maulana Azad National Fellowship for Minority Students, Rajiv Gandhi National Fellowship for SC/ST Students.
4. More Teachers should be encouraged to apply for UGC Major and Minor Research Projects, Post-Doctoral Fellowship for Women, Travel Grant Scheme for College Teachers to attend International Conferences abroad, etc.
5. All the Departments should be encouraged to apply for UGC/ICSSR Grants to organise more seminars/workshops and capacity building programmes.

(Dr.K.Karthikeyan)

External Peer Team Member

ATC/TVL/2020-21/08

21.10.2020

The Principal,
Fatima College (Autonomous)
Madurai - 625 018.

Respected & Rev. Principal,

Thanks for the opportunity once again to continue my association with Fatima College as an Industry Expert to assess the performance of the College.

I had gone through the annual report for the period June 2019 - Sept 2020, the annual report is comprehensive and have illustrated entire gamut of activities during the preceding year.

In spite of the various constraints due to pandemic and various constraints you were able to continue the planned academic activities. It reveals the determination of the Management and shows that nothing can deter you from moving forward. Various acronyms such as **ROSA**, **YUVA**, and **WEAT** etc. are thoughtfully coined and impressive.

APPRECIATIONS

- ✓ Various new innovative initiatives and sustenance of best practices for the inclusive growth of the students is are highly commendable.
- ✓ Community services during to the society is appreciated.
- ✓ Passport mela is an novel idea.
- ✓ Achievements & accomplishments by the faculty members are appreciated.
- ✓ Usage of renewal energy in hostel is appreciated.

OPPORTUNITIES FOR IMPROVEMENTS

- ✓ Though there are many good initiatives, Is there any mechanism to measure the benefits of the initiatives, e.g Number of students benefitted out of Earn while you learn, WEAT & FIESTA.
- ✓ Objective of YUVA initiative may be clearly defined.
- ✓ You have implemented various skill development programme for the students through various forums, you may try livelihood skill development courses available through National Skill Development Council (NSDC) , Student will get stipend and a certificate as well.
- ✓ Feedback may be sought from the students for the effectiveness of the Virtual classes "webinarjam"
- ✓ The status of the Admissions during the year may be furnished & how did you overcome the challenges.

ATC Tires Private Limited

Works : Sipcot-SEZ, Plot No. A-2, Sipcot Industrial Growth Centre, Gangaikondan, Dist. Tirunelveli, Tamil Nadu - 627 352 Tel: +91 462 6600612

Registered Office : Empire Complex, Block No. 53 & 27 C, 2nd Floor, 414, Senapati Bapat Marg, Lower Parel, Mumbai - 400 013

Tel.: +91 22 3957 9600 Fax: + 91 22 3957 9699.

CIN : U25111MH2007PTC172456

- ✓ Number of projects completed by Quality Circle Teams and the percentage of participation may be mentioned.
- ✓ Please explore the possibility of e-library for the student to access while learning from home.
- ✓ Mock interview sessions may be conducted to enhance the interview skills of the students for employment.
- ✓ Awareness sessions for student about upcoming disruptive technologies may be introduced.
- ✓ Though there are very good events conducted by the college, you may celebrate Road Safety week & World environment Day to inculcate awareness.
- ✓ Projects to conserve Power & Water may be implemented.
- ✓ Pass percentage in P. G Commerce is only 66%, have this been analyzed?

CLARIFICATIONS NEEDED

- ✓ The period of the report says June 2019 to September 2020 (16 months)??
- ✓ Have you developed a continuity plan for re-opening the college as usual? What is the plan to ensure to make the campus Covid-19 resilient?
- ✓ Glad to know that you have conducted Energy audit & Green audit, Was it done by a competent person?
- ✓ Few points seems repeated.

With Regards,


Sivakumar J
GM - HR & IR

ATC Tires Private Limited

Works : Sipcot-SEZ, Plot No. A-2, Sipcot Industrial Growth Centre, Gangaikondan, Dist. Tirunelveli, Tamil Nadu - 627 352 Tel: +91 462 6600612

Registered Office : Empire Complex, Block No. 53 & 27-C, 2nd Floor, 114, Senapati Bapat Marg, Lower Parel, Mumbai - 400 013

Tel.: +91 22 3957 9600 Fax: + 91 22 3957 9699.

CIN : U25111MH2007PTC172456