



FATIMA COLLEGE (AUTONOMOUS), MADURAI – 625018

COURSE OUTCOMES

NAME OF THE PROGRAMME: MASTER OF SOCIAL WORK

PROGRAMME CODE: PSSW

COURSE CODE	COURSE TITLE	COURSE OUTCOMES
19MSW101	Social work Profession	CO 1: Understand the Philosophy, Beliefs and Values of Social Work as a Profession. CO 2: Understand the Concepts relevant to Social Work and various Reform Movements. CO 3: Apply Social Work Ethical Principles to Guide Professional Practice. CO 4: Analyse Theoretical Models of Social Work Practice in the Field. CO 5: Evaluate the process of Community Development.
19MSW 102	Study of Indian Society	CO 1: Understand the Nature of Indian Social Institutions. CO 2: Understand the Importance of Basic Social Institutions in India. CO 3: Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization. CO 4: Analyze contemporary social problems with objectivity. CO 5: Evaluate the Functions of Caste in Present Society.

19MSW 103	Understanding Human behaviour	<p>CO 1: Understand the Relevance of Psychology in Social Work Practice.</p> <p>CO 2: Understand the stages of human life cycle in personality development</p> <p>CO 3: Apply the knowledge of Human Behaviour in Socialization</p> <p>CO 4: Analyze the personality traits in Social Work Practice.</p> <p>CO 5: Evaluate Theoretical Approaches related to personality.</p>
19MSW 1EDC	Introduction to Indian Society	<p>CO 1: Understand the basis and importance of Religious Organizations in India.</p> <p>CO 2: Describe the characteristics of society and societal needs</p> <p>CO 3: Relate the Origin and Changing Trends in caste system</p> <p>CO 4: Analyze the Philosophy of Marriage and Family System in India</p> <p>CO 5: Evaluate the Impact of Modernization and Globalization</p>
19MSW205	Social Case Work And Social Group Work	<p>CO 1: Understand the various Social Case Work and Group Work Components</p> <p>CO 2: Understand Group Work concept, principles and values</p> <p>CO 3: Apply the various interviewing skills in Case Work practice.</p> <p>CO 4: Analyse the Social Case and Group Work Method among Children, Youth and Aged in different Settings</p> <p>CO 5: Evaluate the Case Work and Group Work Process</p>

19MSW 206	Community Organization and Social Action	<p>CO 1: Understand about the Community and its types.</p> <p>CO 2: Identify personal values and beliefs, and understand how they influence decision making</p> <p>CO 3: Discover opportunities to share community resources and ideas.</p> <p>CO 4: Analyse the values of trust, honesty, kindness, and fairness in social action</p>
19MSW 207	Social Work Research and Statistics	<p>CO 1: Describe the nature, objectives, scope and methods of scientific social work research.</p> <p>CO 2: Indicate the objectives, problems, and hypothesis and research designs.</p> <p>CO 3: Apply the statistical tools in measuring variables.</p> <p>CO 4: Explain the classification, coding, tabulation, scales and sampling.</p> <p>CO 5: Evaluate the needs of rural and urban settings.</p>
19MSW2 EDC	Introduction to Indian Society	<p>CO 1: Understand the basis and importance of Religious Organizations in India.</p> <p>CO 2: Describe the characteristics of society and societal needs</p> <p>CO 3: Relate the Origin and Changing Trends in caste system</p> <p>CO 4: Analyze the Philosophy of Marriage and Family System in India</p> <p>CO 5: Evaluate the Impact of Modernization and Globalization on Indian society</p>

19MSW 310A	Rural Community Development	<p>CO 1: Describe the Programmes related to Agriculture and Allied Activities</p> <p>CO 2: Understand the significance of Rural community development</p> <p>CO 3: Interpret the importance of the Panchayati Raj Institutions in Rural Development.</p> <p>CO 4: Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</p> <p>CO 5: Criticize the best practices in Rural Development and its applications.</p>
19MSW310B	Mental Health	<p>CO 1: Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</p> <p>CO 2: Understand the salient features of mental health act and programs.</p> <p>CO 3: Illustrate the methods of therapies and treatment related to mental health problems.</p> <p>CO 4: Analyse the myths and misconceptions of mental health.</p> <p>CO 5: Assess the international classification of iseases, abnormality and concept.</p>

19MSW 310C	Human Resource Management	<p>CO 1: Understand the fundamental human resources concepts and theories of HRM.</p> <p>CO 2: Identify the human resources policies and practices that help to promote the organization's strategic goals.</p> <p>CO 3: Use the human resource planning to prepare job specification and job description.</p> <p>CO 4: Explain the wage structures and other benefits.</p> <p>CO 5: Evaluate the current trends in HR.</p>
19MSW 311A/	Urban Community Development	<p>CO 1: Understand the concept of Urbanization, its causes and impacts.</p> <p>CO 2: Describe the urban development programmes in India.</p> <p>CO 3: Illustrate the prospects and problems of urban development in India.</p> <p>CO 4: Analyse the socio –economic structure of the Slum.</p> <p>CO 5: Criticize the administrative set-up and policy arrangements of urban development.</p>
19MSW 311B/	Social Work Practice in Psychiatric Settings	<p>CO 1: Describe Various Settings for Psychiatric Social Work Practice.</p> <p>CO 2: Understand the Concepts of Rehabilitation Process and Techniques.</p> <p>CO 3: Illustrate the History of Community Psychiatry in Global Context.</p> <p>CO 4: Analyse the Symptoms, Etiology and Diagnosis of Neurosis and Psychosis</p> <p>CO 5: Evaluate the Scope and History of Psychiatric Social Work Profession in India.</p>

19MSW 311C	Labour Legislations	<p>CO 1: Understand the safety and welfare measures available for workers under Factories Act.</p> <p>CO 2: Explain the minimum wages and overtime wages for the employees as per the act mentioned.</p> <p>CO 3: Interpret the need and scope of Labour Law</p> <p>CO 4: Analyse the employee's compensation and pension scheme.</p> <p>CO 5: Evaluate the Employees State Insurance and Employees Provident Fund Act</p>
19MSW 312	Counseling: Theory and Practice	<p>CO 1: Understand the significance of counseling and assess the skills and qualities of a good counsellor.</p> <p>CO 2: Describe the perspectives and practices in counseling</p> <p>CO 3: Interpret the importance of counseling ethics in the counseling profession.</p> <p>CO 4: Differentiate between guidance and counseling.</p> <p>CO 5: Evaluate the need of counseling in specific situations</p>
19MSW 313	Social Policy, Planning and Development	<p>CO 1: Understand the social policy and recall the evolution and directive principles of social policy.</p> <p>CO 2: Describe the different models of social policy.</p> <p>CO 3: Interpret the different sectoral policies.</p> <p>CO 4: Analyse the Planning machinery functions and people's participation</p> <p>CO 5: Evaluate the contemporary development taken place in India.”</p>

19MSW 415A	Disaster Situations and Management	<p>CO 1: Describe the causes and impacts of all forms of disaster.</p> <p>CO 2: Explain the various levels of Management support.</p> <p>CO 3: Discuss the Psycho-Social Issues of Refugees.</p> <p>CO 4: Analyse the problems and issues related to Resettlement and Rehabilitation.</p> <p>CO 5: Criticize the Role of Social Workers in Refugee Organizations</p>
19MSW 415B	Hospital Management	<p>CO 1: Understand on the role of social worker in healthcare system.</p> <p>CO 2: Describe the structure, performance, terminology, used in health care systems.</p> <p>CO 3: Interpret the boards, committees, roles and functions of hospital organisation</p> <p>CO 4: Analyze the structure and interdependence of health care system to improve healthcare delivery</p> <p>CO 5: Evaluate the measurement tools for quality and safety in health care system.</p>
19MSW 415C	Employee Welfare and Social Work in Industry	<p>CO 1: Describe the various Statutory and Non-Statutory Measures.</p> <p>CO 2: Understand the Significance of Employee Counseling.</p> <p>CO 3: Interpret the Role of Industrial Social Worker in Industries.</p> <p>CO 4: Explain the Concept, definition, principles of Labour Welfare in India.</p> <p>CO 5: Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</p>

19MSW 416A	Working with Marginalized Groups	<p>CO 1: Describe marginalised of Children and Disadvantaged Children.</p> <p>CO 2: Identify Problems of Disadvantaged Children.</p> <p>CO 3: Illustrate Problems of Women in different Sphere of life.</p> <p>CO 4: Explain Government Programmes for women empowerment</p> <p>CO 5: Evaluate Government Programmes and Policies for welfare of weaker Section.</p>
19MSW 416B	Disability Prevention and Management	<p>CO 1: Understand the different Approaches of disability management.</p> <p>CO 2: Identify the Different types, causes and effects of Impairment.</p> <p>CO 3: Relate Causative factors and Prevention of Handicap.</p> <p>CO 4: Analyse various Government Schemes and policies related to People with Disability.</p> <p>CO 5: Evaluate Regional, National and International Organization Support for the welfare of the disabled</p>

19MSW 416C	Human Resource Development	<p>CO 1: Understand the concept, nature, scope and importance of Human Resource Development.</p> <p>CO 2: Discuss role and functions of Human Resource Department.</p> <p>CO 3: Interpret Objectives and Need of Training and Development.</p> <p>CO 4: Analyse the requirements of Managers in Human Resource Department</p> <p>CO 5: Evaluate the current concepts and practices in Employee Development systems.</p>
19MSW 417A	NGO Management	<p>CO 1: Understand the structure of non- governmental organizations</p> <p>CO 2: Describe skills and competence in managing NGOs</p> <p>CO 3: Illustrate the concepts and practices of NGO management</p> <p>CO 4: Analyse the appropriate procedures and practices involved in managing an NGO</p> <p>CO 5: Evaluate the distinctive characteristics of GOs</p>

19MSW 417B	Social Work Practice in Medical Settings	<p>CO 1: Identify the meaning and concepts of Communicable and Non Communicable Diseases.</p> <p>CO 2: Understand the role of Medical Social Worker in Community Outreach Programmes.</p> <p>CO 3: Explain the concepts of Medical Social Work</p> <p>CO 4: Analyse Historical Development of Medical Social Work Profession.</p> <p>CO 5: Criticize National and International Organization for Health and Techniques of Health Education</p>
19MSW 417C	Industrial Relations	<p>CO 1: Understand the industrial disputes and the ways of settling it.</p> <p>CO 2: Identify the concept and evolution of Industrial Relations.</p> <p>CO 3: Interpret the process and benefits of Collective Bargaining.</p> <p>CO 4: Analyse the types and functions of trade union.</p> <p>CO 5: Evaluate the importance of workers participation with management.</p>
19MSW 418	Social Welfare Administration and Social Legislation	<p>CO 1: Understand the key terms used in Social Welfare Administration.</p> <p>CO 2: Understand the meaning, aim and Salient features of Constitutional Safe guards.</p> <p>CO 3: Interpret Foreign Contribution Regulation Act (FCRA)</p> <p>CO 4: Analyse Administrative Process to promote the Community Welfare.</p> <p>CO 5: Evaluate various Attributes of Social Legislations</p>

19PGSLMSW1	Corporate Social Responsibility	<p>CO 1: Understand the Corporate Social Responsibility the scope and evolution</p> <p>CO 2: Understand the Concepts of Stakeholders and Perspectives</p> <p>CO 3: Gain knowledge of designing a CSR policy, factors influencing CSR policy, managing CSR in an organisation ,role of hr professionals in CSR and UNDP</p> <p>CO 4: Developing the skills of implementing CSR in different places</p> <p>CO 5: Equip skills of CSR in India, TCCI,TATA,TISS, CSR awards and role of social workers in CSR.</p>
19PGVAMSW1	Counseling Skills	<p>CO 1: Describe the Scope of Counseling.</p> <p>CO 2: Identify the concept of Self and Personality.</p> <p>CO 3: Discover the knowledge on Counseling Interview.</p> <p>CO 4: Summarize the Counselling Process</p> <p>CO 5: Estimate the stages of human development and Socialization</p>