### **FATIMA COLLEGE (AUTONOMOUS)**



Re-Accredited with "A" Grade by NAAC (3<sup>rd</sup> Cycle) 74<sup>th</sup> Rank in India Ranking 2020 (NIRF) by MHRD Maryland, Madurai- 625 018, Tamil Nadu, India

| NAME OF THE DEPARTMENT | : COMMERCE |
|------------------------|------------|
| NAME OF THE PROGRAMME  | : B.Com    |
| PROGRAMME CODE         | : UACO     |
| ACADEMIC YEAR          | : 2020-21  |

### FATIMA COLLEGE (AUTONOMOUS), MARY LAND,

### Madurai – 625 018

### **RESEARCH CENTRE OF COMMERCE**

### **B.Com CURRICULUM for 2020-21**

### Subject Credit Hours Part Title of the paper Int Ext Total Code Tamil Language I 19TLC1/ ModernLiterature / 3 5 40 60 100 Hindi/French 19DLC1/ 19RLC1 Basic Communicative Π 19ELCI 3 5 40 60 100 English/Intermediate Communicative English/ Advanced Communicative English III Major Subject: 4 40 60 100 6 19A1CC1 Principles of Accounting 19A1CC2 Business Communication 4 6 40 60 100 19A1AC1 Allied Subject : 5 5 40 60 100 Statistical Methods IV 19A1NME Non-major Elective: 2 2 40 60 50 Fundamentals of Financial Accounting Value Education 1 1 50 50 TOTAL 22 30 600

### SEMESTER - I

|      | SEMESTER - II   |                           |        |       |     |     |       |
|------|-----------------|---------------------------|--------|-------|-----|-----|-------|
| Part | Subject<br>Code | Title of the paper        | Credit | Hours | Int | Ext | Total |
| Ι    | 19TLC2/         | Language Ancient and      | 3      | 5     | 40  | 60  | 100   |
|      | 19DLC2/         | MedievalLiterature/       |        |       |     |     |       |
|      | 19RLC2          | Hindi/French              |        |       |     |     |       |
| II   | 19ELC2          | English for Effective     | 3      | 5     | 40  | 60  | 100   |
|      |                 | Communication             |        |       |     |     |       |
|      |                 | English for Empowerment   |        |       |     |     |       |
|      |                 | English for Creative      |        |       |     |     |       |
|      |                 | Writing                   |        |       |     |     |       |
| III  | 19A2CC3         | Major Subject:            | 4      | б     | 40  | 60  | 100   |
|      |                 | Financial Accounting      |        |       |     |     |       |
|      | 19 A2CC4        | Modern Marketing          | 4      | б     | 40  | 60  | 100   |
|      | 19 A2AC2        | Allied Subject:           | 5      | 5     | 40  | 60  | 100   |
|      |                 | Business Mathematics      |        |       |     |     |       |
| IV   |                 | Non-major Elective:       | 2      | 2     | 40  | 60  | 50    |
|      | 19A2NME         | Fundamentals of Financial |        |       |     |     |       |
|      |                 | Accounting                |        |       |     |     |       |
|      |                 | Value Education           | 1      | 1     | 50  |     | 50    |
|      |                 | TOTAL                     | 22     | 30    |     |     | 600   |

|      | SEMESTER III |                          |        |       |     |     |       |
|------|--------------|--------------------------|--------|-------|-----|-----|-------|
| Part | Subject Code | Title of the paper       | Credit | Hours | Int | Ext | Total |
| II   | 19ELC3       | English for Digital Era  | 3      | 5     | 40  | 60  | 100   |
| III  | 19 A3CC5     | <b>MajorSubjects</b> :   | 4      | б     | 40  | 60  | 100   |
|      |              | Advanced Accounting      |        |       |     |     |       |
|      | 19A3CC6      | Cost Accounting concepts | 4      | б     | 40  | 60  | 100   |
|      | 19A3CC7      | Practical Banking        | 3      | 5     | 40  | 60  | 100   |
|      | 19 E3ACA3    | Allied Subject:          | 5      | 5     | 40  | 60  | 100   |
|      |              | Principlesof financial   |        |       |     |     |       |
|      |              | accounting and           |        |       |     |     |       |
|      |              | Accounting Package       |        |       |     |     |       |
|      |              | Global Business          |        |       |     |     |       |
|      |              | Management (offered by   |        |       |     |     |       |
|      | 19 A3ACE3    | Economics Department)    |        |       |     |     |       |
| IV   | 19A3SB1      | Self management skills   | 2      | 2     | 40  | 60  | 100   |
|      |              | Environmental Awareness  | 1      | 1     | 50  |     | 50    |
|      |              | TOTAL                    | 22     | 30    |     |     | 650   |

| SEMESTER IV                      |              |                            |        |       |     |     |       |
|----------------------------------|--------------|----------------------------|--------|-------|-----|-----|-------|
| Part                             | Subject Code | Title of the paper         | Credit | Hours | Int | Ext | Total |
| II 19ELC4 English for Integrated |              | 3                          | 5      | 40    | 60  | 100 |       |
|                                  |              | Development                |        |       |     |     |       |
|                                  |              | Major Subjects :           |        |       |     |     |       |
| III                              | 19 A4CC8     | Partnership                | 4      | 6     | 40  | 60  | 100   |
|                                  |              | Accounting                 |        |       |     |     |       |
|                                  | 19 A4CC9     | Cost Accounting Methods    | 4      | 6     | 40  | 60  | 100   |
|                                  | 19 A4CC10    | Principles and Practice of | 3      | 5     | 40  | 60  | 100   |
|                                  |              | Management                 |        |       |     |     |       |
|                                  | 19 E4ACA4    | Allied Subject:            | 5      | 5     | 40  | 60  | 100   |
|                                  |              | Accounting for Decision    |        |       |     |     |       |
|                                  |              | Making                     |        |       |     |     |       |
|                                  | 19 A4ACE4    | Entrepreneurship           |        |       |     |     |       |
|                                  |              | Development (offered by    |        |       |     |     |       |
|                                  |              | Economics Department)      |        |       |     |     |       |
| IV                               | 19 A4SB2     | Interpersonal skills       | 2      | 2     | 40  | 60  | 100   |
|                                  |              | Environmental              |        |       |     |     |       |
|                                  |              | Awareness                  | 1      | 1     |     |     | 50    |
|                                  |              | Value Education            |        |       |     |     |       |
|                                  |              | TOTAL                      | 22     | 30    |     |     | 650   |

|      | SEMESTER V                          |        |       |
|------|-------------------------------------|--------|-------|
| Part | Title of the paper                  | Credit | Hours |
| III  | Major Subjects : A5CC11 Corporate   | 5      | 7     |
|      | Accounting                          |        |       |
|      | A5CC12 Company Law                  | 5      | 6     |
|      | A5CC13 Income Tax law &             | 5      | 7     |
|      | Practice                            |        |       |
|      | Major Elective: A5ME 1 Financial    | 5      | 6     |
|      | Accounting Software Package         |        |       |
|      | or                                  |        |       |
|      | A5ME 2 Research                     |        |       |
|      | methodology                         |        |       |
| IV   | Skill based: A5SB3Leadership Skills | 2      | 2     |
|      | A5SB4: Soft Skills                  | 2      | 2     |
|      | TOTAL                               | 24     | 30    |
|      | SEMESTER VI                         |        |       |
| Part | Title of the paper                  | Credit | Hours |
| III  | Major Subjects : A6CC14 Advanced    | 5      | 7     |
|      | Corporate                           |        |       |
|      | Accounting                          |        |       |
|      | A6CC15 Goods and Services Tax and   | 5      | 7     |
|      | Customs Act                         |        |       |
|      | A6ME 3 Management Accounting        | 5      | 6     |
|      | or                                  |        |       |
|      | A6ME 4 Human Resource Management    |        |       |
|      | Major Elective: A6ME 5Auditing      | 5      | 6     |
|      | or                                  |        |       |
|      | A6ME 6 Commercial Law               |        |       |
| IV   | Skill based: A6SB5: Stress And Time | 2      | 2     |
|      | Management                          |        |       |
|      | A6SB6 : Career Management           | 2      | 2     |
|      | TOTAL                               | 24     | 30    |

### FATIMA COLLEGE (AUTONOMOUS), MARY LAND,

### Madurai – 625 018

### B.Com., Semester – I

| Course Code  | 19A1CC1                  |
|--------------|--------------------------|
| Course Title | Principles of Accounting |

### Hours per Week: 6

### Credits : 4

### **Course Description**

The course defines the concept of accounting, its principles and conventions, prepare final accounts, Bank Reconciliation Statements, Rectify errors and elaborately define consignment and joint venture and prepare accounts for short periods of trade.

### **Course Objective**

### The course is designed to

- 1. Have a thorough insight into the fundamentals of financial accounting.
- 2. Provide framework for rectification of errors, prepare ideally Bank Reconciliation Statement and financial accounts of sole traders
- 3. Extensively apply knowledge in preparing records of accounting for short term agreements of trade.

### **Course Outcomes**

| CO  | Course Outcome   |  |
|-----|--|--|
| CO1 | Explain the meaning of accounting and its terminologies,<br>differentiate concepts and conventions, and cut clearly across,<br>framework of concepts             |  |
| CO2 | Prepare journal, ledger, trial balance and final accounts of sole trading concerns.  |  |
| СОЗ | Reconcile between bank pass book and cash book balances,<br>rectify errors in journals and ledger balances before and after<br>the preparation of final accounts |  |
| C04 | Spell out the nature and types of accounting records to be<br>prepared in cash of short term agreements of trade   |  |
| CO5 | Account for recording transactions involving sale with accountability and control  |  |

### UNIT I

Financial Accounting – Meaning – Objective – <u>Basic Accounting</u>, <u>Principles, Concepts & Conventions</u> – Journal – Ledger – Trial balance.

### UNIT II

Trading Account, Profit and Loss Account– Balance Sheet of Trading concerns adjustments.

### UNIT III

Preparation of Bank Reconciliation Statement – favorable and unfavorable balances – cash book and pass book-Rectification of Errorssuspense account-profit and loss adjustment account.

### UNIT IV

Consignment Accounts – Main Features – Accounting treatment for consignment transactions in consignor and consignee's books – Delcredere commission – consignment stock – stock reserve

### UNIT V

Joint Venture Accounts – Journal entries – own books – separate set of books-memorandum joint venture account.

### Text book

Advanced Accountancy, T.S.Reddy & A.Murthy, Margham Publications, II revised edition, 2018 (reprint)

### **Books for Reference**

- Advanced Accounting vol1/2, S.N.Maheswari, Vikas publications pvt ltd, 2015
- Advanced Accountancy R.L. Gupta & M. Radhaswamy, Sultan Chand Publication, 13th revised edition, 2015
- Advanced Accounting, S.P. Jain & K.L. Narang, Kalyani Publishers, 2nd edition, 2015
- 4. Advanced Accounting, Dr.Arulanandham & Raman, Himalaya Publishing House Pvt ltd, 2015
- 5. Advanced Accounting vol-1, S.P.Iyengar, Sultan chand & sons, 2013

# [15 HRS]

### [15 HRS]

## [20 HRS]

[20 HRS]

### [20 HRS]

### FATIMA COLLEGE (AUTONOMOUS), MARY LAND,

### Madurai – 625 018

### B.Com.

### Semester – I

| Course Code  | 19A1CC2                |
|--------------|------------------------|
| Course Title | Business Communication |

### Hours per Week: 6

### Credits: 4

### **Course Description**

This course outlines the concept of communication in business, process involved in communication, modes of communication, technology enabled communication, preparation of business letters, drafting resume and covering letter and enquiries about candidates appointment.

### Course Objective The course is designed to

- 1. Bring out effectiveness of communicating in business world.
- 2. Provide foundation and means of writing business letters.
- 3. Provide lay out towards preparing minutes, agenda and ways and means of writing reports
- 4. Design resume for jobs and **inculcate** skills for handling job applications at the place of work.

### Course Outcome On completion of the course the student will be able to

| СО  | Course Outcome  |
|-----|---|
| CO1 | Outline what communication is, have a wider spectrum of<br>knowledge on modes of communication, and throw light on the<br>barriers, while communicating |
| CO2 | Gain theoretical framework in writing business letters  |
| CO3 | Draft business, trade and circular letters comprehensively  |
| CO4 | Perform the secretarial practice of preparation of notice and minutes for meeting   |
| C05 | Design job applications and handle job applications at workplace  |

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### UNIT I

Role of communication in business -Characteristics of communication-Definition-Process -Verbal Communication-Oral & Written - Media and Modes of communication- Barriers of communication - Modern Communication Technology.

### UNIT II

Layout of business letter-Essentials of a good business letter- Language of business writing.

### UNIT III

Trade letters-Enquiries-Offers and Quotations-Orders-Replies to orders-Refusal and cancellation of orders-Complaints.

### UNIT IV

Sales letters & circulars - Notice of meeting - Reports writing - Banking Correspondence

### UNIT V Job application-Preparing Curriculum – vitae and Resume - Covering letter-Conventional application letter-letter to applicants-Recommendations Testimonials-85 enquiries about candidates Appointments.

### **Text Books**

Modern Commercial Correspondence - R.S.N.Pillai Bagavathi, S Chand & Company Ltd., 2018 (reprint).

### **Reference Books**

- 1. Speaking and Writing for Effective Business Communication-Rev.Francis Soundararaj, MacMillan Publishing India limited 2017.
- 2. Essentials of Business Communication, Rajendra Pal & J.S. Korlahalli, Sultan Chand &sons, 13th revised and enlarged edition, 2016.
- 3. Business Communication, Dr.Urmila Rai, & SM Rai, Himalaya Publishing House, 10th edition, 2017.

### [20 HRS]

[20 HRS]

[20 HRS]

[20 HRS]

### FATIMA COLLEGE (AUTONOMOUS), MARY LAND,

### Madurai - 625 018

### B.Com.

### Semester – I

| Course Code  | 19A1AC1             |
|--------------|---------------------|
| Course Title | Statistical Methods |

### Hours per Week: 5

### Credits: 5

### **Course Description**

This course describes the fundamentals of statistics, methodology involved in collecting data, computation of measures of central tendency, dispersion, analysis of relationship between variables using correlation, regression and time series.

### **Course Objective**

### The course is designed to

- 1. Understand 'statistic' and 'statistics', as a science of business application.
- 2. Be Familiar in the measures of Central Tendency and Dispersion.
- 3. Acquire expertise on relationship between variables.
- 4. Make analysis of time and prepare Trends.

### **Course Outcome**

### On completion of the course the student will be able to

| со   | Course Outcome   |
|--|--|
| CO1  | Explain statistic in clear cut terms, recognize the types of data,<br>and bring out the contours of sampling |
| CO2  | Critique on measures of central tendency and dispersion  |
| CO3  | Analyze causal relationship between variables  |
| CO4  | Formulate Regression Equations and estimate variables  |
| <b>CO5</b> Prepare present trends, and make analysis of series of time |  |

### UNIT I

[15 HRS]

Introduction - Meaning – collection of data – <u>primary data and</u> <u>secondary data presentation- sampling</u> – classification and tabulation diagrammatic representation – graphical representation. Measures of
Central Tendency – Types of averages – arithmetic mean – Median - Mode
geometric mean – harmonic mean – relationship among the averages.

### UNIT II

Measures of Dispersion – absolute and relative measures – range – quartile deviation – mean deviation- standard deviation – variance.

### UNIT III

Correlation Analysis – co-efficient of correlation and causation – types of correlation – Karl Pearson's co-efficient of correlation – rank correlation co-efficient- concurrent deviation method.

## UNIT IV

Regression Analysis -differences between correlation and regression - regression equations – Methods of regression analysis.

### UNIT V

Time series analysis – Introduction - Measurement of trend – Free hand or Graphic method –Merits and Limitations – Methods of semi averagesmerits and limitations – Methods of moving averages

### Text Book:

R.S.N Pillai & Bagavathi, Statistics Theory and Practice,. (2018 reprint), S.Chand, Company Ltd, 7th revised edition.

## **Books for Reference:**

- 1. Statistics, Narayanan.E.Nadar, 2018:Prentice Hall of India,
- S.P, Gupta, Statistical Methods, (2017) Sultan Chand & Sons, New Delhi: 48<sup>th</sup> Edition.
- Business Statistics, S.C.Gupta & Indra Gupta, (2017) Himalaya Publishing House, 5<sup>th</sup> edition.
- 4. B.M. Aggarwal, Fundamentals of Statistics, D.N. Elhance, Veena Elhance, (2016) : Kitab Mahal Publication.

### [15 HRS]

### [15 HRS]

### [15 HRS]

### B.Com.

### Semester – I

| Course Code  | 19A1NME/19A2NME                      |
|--------------|--------------------------------------|
| Course Title | Fundamentals of Financial Accounting |

Hours per Week: 2

Credits: 2

### **Course Description**

The course spells out the basics of accounting, preparation of journal, ledger, trial balance, recording of entries in subsidiary books and preparation of final accounts with simple adjustments.

### **Course Objective**

### The course is designed to

- 1. Be introduced to the nature and concept of Financial Accounting
- 2. Gain thorough Knowledge in preparing journal, ledger, Trial Balance and subsidiary books.
- 3. Prepare final accounts, using simple adjustments.

### **Course Outcome**

| СО  | Course Outcome   |
|-----|--|
| C01 | Prepare journal, ledger and trial balance based on principles of accounting    |
| CO2 | Record transactions in subsidiary books  |
| CO3 | Arrive at profit and identify the position of the company using final accounts |

### UNIT I

Principles of Accounting – Meaning of Accounting – Golden Rules of Accounting – Accounting Concepts <u>- Single Entry Vs Double Entry</u>

### UNIT II

Journal – Ledgers- Trial Balance

### UNIT III

Day Books –Purchase- Purchase Returns book – Sales and Sales Returns Book

### UNIT IV

Cash Book- Single column - Double column - Triple column - Petty cash book

### UNIT V

Final Accounts of sole Trading Concern – Trading Account – Profit and Loss Account – Balance Sheet – Adjustments: closing stock.

### **Text Book :**

Advanced Accountancy, T.S.Reddy& A.Murthy, Margham Publications, I edition,2018

### **Reference Books**

- Jain, S.P.Jain & K.L.Narang.-.Advanced Accountancy-"Kalyani Publishers" New Delhi- 110 002-2nd edition-2017
- Advanced Accounting vol1/2, S.N.Maheswari, Vikas Publications Pvt Ltd,2018
- Advanced Accounting: Financial Accounting, Ashok Schgal & Deepak Sehgal, Taxmann,6th edition,2018

### [4 HRS]

## [8 HRS]

# [5 HRS]

[5 HRS]

[8 HRS]

### FATIMA COLLEGE (AUTONOMOUS), MARY LAND,

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### B.Com.

### Semester – II

| Course Code  | 19A2CC3              |
|--------------|----------------------|
| Course Title | Financial Accounting |

### Hours per Week: 6

### Credits: 4

### **Course Description**

This course focuses on accounting for bills of exchange, average due date, depreciation, insolvency of individuals and hire purchase and installment systems.

### **Course Objectives:**

### The course is designed to

- 1. Help students to draw entries for various transactions involved in Bills of Exchange
- 2. Compute average due date.
- 3. Be familiar in the various methods of calculating depreciation.
- 4. Prepare Accounts of insolvency of an individual and account for hire purchase transactions.

### **Course Outcome**

| CO  | Course Outcome  |
|-----|---|
| CO1 | Record transactions relating to Bill of Exchange  |
| CO2 | Help organization to arrive at common date for collection of interest                   |
| CO3 | calculate depreciation on different methods   |
| CO4 | Prepare insolvency accounts of an individual  |
| CO5 | Facilitate organizations engaged in hire purchase business to record accounting details |

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### UNIT I

Bills of Exchange including accommodation bills.

### UNIT II

Average due date & account current.

### UNIT III

Meaning of Depreciation - methods - straight line method - Written down value method – annuity method – depreciation fund method.

### UNIT IV

Insolvency Accounts – Meaning of 'Insolvent' – Relevant Acts – Insolvency Accounts of an individual

### UNIT V

Hire purchase and instalment - accounting treatment in the books of hire purchaser and hire vendor - default and repossession - hire purchase trading account [Excluding stock and debtors system)-Instalment purchase system - accounting treatment in the books of buyer and seller.

### **Text Book**

Advanced Accountancy, T.S.Reddy & A.Murthy, Margham publications, II edition, 2018(reprint).

### **Book for Reference**

- 1. Advanced Accounting vol1/2, S.N.Maheswari, Vikas publications pvt ltd.2017
- 2. Advanced Accounting, S.P. Jain & K.L. Narang, Kalyani Publishers, 2nd edition, 2017
- 3. Advanced Accounting, Dr. Arulanandham & Raman, Himalaya Publishing House Pvt ltd, 2018
- 4. Advanced Accounting vol-1, S.P.Iyengar, Sultan Chand & sons, 2015

# FATIMA COLLEGE (AUTONOMOUS), MARY LAND,

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# [15 HRS]

### [10 HRS]

[25 HRS]

### [25 HRS]

### B.Com.

### Semester – II

| Course Code  | 19A2CC4          |
|--------------|------------------|
| Course Title | Modern Marketing |

### Hours per Week: 6

### Credits: 4

### **Course Description**

This course provides knowledge on marketing concepts, elements and functions of marketing, emerging trends in marketing, product decisions, pricing, place and promotional decisions as elements of marketing mix.

## **Course Objectives**

### The Course is designed to

- 1. Grasp the basics of Marketing and its importance as a subject of study in commerce.
- 2. Sketch the major P's of Marketing of goods and their primitive role in Consumer oriented society and business to consumer communications.
- 3. Familiarize on the recent trends in marketing.

### **Course Outcomes**

### On completion of the course the student will be able to

| СО     | Course Outcome   |
|--------|--|
| CO1    | Spell out the cognitives of marketing and marketing mix, and its   |
|        | recent Dynamics  |
| CO2    | Highlight the process of evolution of product, its life cycle, and<br>the elements of policy development of a product and apply the<br>same in business / industry |
| CO3    | Identify and apply different methods of pricing, in different types of businesses  |
| CO4    | Explain the kinds of channel members, and the influencers in forming   |
| CO5    | Communicate the potent on promotional tools, and their   |
|        | adaptation   |
| UNIT I | [20 HRS]   |

Marketing - Functions - Meaning, Scope, features - importance and role

of marketing. Marketing mix - Emerging Trends in Marketing -Telemarketing - E-marketing.

### UNIT II

Product – Product policy – Elements of Product policy –Product life cycle new product planning

### UNIT III

Pricing – definition – objectives – methods and types of Pricing

### UNIT IV

Channels of Distribution - Definition - kinds of channel members functions of middlemen - wholesalers - retailers - factors considering in selecting channels.

### UNIT V

Promotion - Advertisement - objectives - benefits - advertisement copy selection of media - kinds of media - Digital Advertising - Sales Promotion - Various Sales Promotion Methods

### **Text Book:**

Marketing, Dr. Rajan Nair & Sanjith. R. Nair, Sultan Chand & sons, 7th edition, 2018 (reprint)

### **Books for Reference:**

- 1. Marketing, R.S.N.Pillai, Chand & company ltd, 2018
- 2. Principles and practice of Marketing, Dr.C.B.Memoria & Joshi, Galgotia publications, 2015

# FATIMA COLLEGE (AUTONOMOUS), MARY LAND, Madurai - 625 018

### [15 HRS]

[20 HRS]

## [20 HRS]

### B.Com.

### Semester – II

| Course Code  | 19A2AC2              |
|--------------|----------------------|
| Course Title | Business Mathematics |

### Hours per Week: 5

### Credits: 5

### **Course Description**

This course exposes the students to various mathematical computations used by businesses involving annuities and interest, differential calculus, probability, arithmetic and geometric progression, permutations, combinations and ratio and proportions.

### **Course Objective**

- 1. Apply mathematics in common business practices
- 2. Use calculus in computing differences.
- 3. Know how to compute probability for mutually exclusive and not mutually exclusive events
- 4. Use Arithmetic Progression, Geometric Progression, Permutations and Combinations in mathematically induced decisions of businesses

### **Course Outcome**

### On completion of the course the student will be able to

| СО  | Course Outcome  |
|-----|---|
| CO1 | Aid financial interest calculations in business transactions                            |
| CO2 | Compute small / micro differences using differential calculus                           |
| CO3 | Calculate probability for simple scientific / business events                           |
| CO4 | Explore mathematical magic in series of numbers, in addictive and multiplicative series |
| CO5 | Apply mathematics in variety or number of ways of arrangements of events                |

### UNIT I Mathematics in Business Practices

(15 HRS)

| Differer | ntial | co-effici | ient s | standard | forms   | – the | techniques   | of dif | ferentia | tion |
|----------|-------|-----------|--------|----------|---------|-------|--------------|--------|----------|------|
| – rules  | of di | fferentia | ation  | (excludi | ng prob | lems  | involving tr | gonor  | netry)   |      |

(15 HRS)

**Simple Interest – Compound Interest –** Profit and loss determination

| UNIT III Probability                               | (15 HRS) |
|--|----------|
| Addition theorem - multiplication theorem          |          |
| UNIT IV  | (15 HRS) |
| Arithmetic and Geometric Progression               |          |
| UNIT V   | (15 HRS) |
| Permutations, Combinations – Ratios and Proportion |          |

### **Text Book:**

Business Mathematics, P. R Vittal, Margham Publications, 2018 (reprint).

### **Books for Reference**

UNIT II Differential Calculus

- Business Mathematics, D.C. Sanchetti and V.K. Kapoor, Palghat Bharati Sahitya Mandir, first edition, 2017
- 2. Business Mathematics, Sunderesan and Jeyaseelan, S.Chand and Company Ltd, first edition, 2016.

### II B.Com Semester – III

| Course Code  | 19A3CC5             |
|--------------|---------------------|
| Course Title | Advanced Accounting |

### Hours Per Week: 6

### Credit: 4

### **Course Description**

The course provides deep insight on accounting for non-trading concerns, single entry system of book keeping branch accounting claims for loss of profit / loss of stock, and departments.

### **Course Objective**

### The course is designed to

- 1. Prepare account for non- trading concerns.
- 2. Ascertain profit and the state of affairs in case of adoption of Entry system
- 3. Prepare final accounts and compute profits for department and branches of Business enterprises
- 4. Compute claims in case of loss of stock and loss of profit

### **Course Outcomes**

| СО                             | Course Outcome  |  |  |
|--------------------------------|---|--|--|
| C01                            | Prepare receipts and payments, income and expenditure accounts and balance              |  |  |
| sheet, of non-trading concerns |   |  |  |
| CO2                            | <b>CO2</b> Derive profit and state of affairs, for businesses having incomplete records |  |  |
| CO3                            | CO3 Maintain accounting records for branches  |  |  |
| CO4                            | Compute insurance claims for loss of profit and stock                                   |  |  |
| CO5                            | Find out the results of department store operations                                     |  |  |

### UNIT I Accounting for Non – Trading Concern [15 HRS] Accounting for non - trading concerns - Receipt and payments A/C income and expenditure A/C – Balance sheet – items peculiar to non trading concern

### UNIT II Single Entry

Single entry and preparation of accounts from incomplete records -Conversion method

# UNIT III Branch Accounting

Branch Accounting – Dependent branch - debtors system – final account system- stock and debtors system – wholesale branch system.

# UNIT IV Insurance Claims

Accounting for insurance claims – loss of stock method and loss of profit method. (Simple problems in loss of profit)

### UNIT V **Departmental Accounts** [15 HRS]

Departmental Accounts - Need for Departmental Accounting -Advantages – Inter-departmental transfers – Inter-departmental transfer at cost price and at selling price- stock reserve

# **Text Book:**

Advanced Accountancy, T.S.Reddy & A.Murthy, Margham Publications, Revised Edition 2018 (reprinted)

# **Books for Reference:**

- Advanced Accountancy R.L. Gupta & Radhaswamy., Sulthan 1. Chand & Sons, New Delhi, 13th Revised edition, 2017.
- 2. Advanced Accounting vol1/2, S.N.Maheswari, Vikas Publications Pvt Ltd,2018
- 3. Advanced Accounting, S.P. Jain & K.L. Narang, Kalyani Publishers, 2nd edition, 2018
- 4. Advanced Accounting, Dr. Arulanandham & Raman, Himalaya Publishing House Pvt ltd, 2018
- 5. Advanced Accounting vol-1, S.P.Iyengar, Sultan Chand & Sons, 2015

[20 HRS]

[20 HRS]

# [20 HRS]

### II B.Com Semester – III

| Course Code  | 19A3CC6                  |
|--------------|--------------------------|
| Course Title | Cost Accounting Concepts |

### Hours Per Week: 6

### Credit: 4

### **Course Description**

This course gives a broader framework, for cost accounting concepts and techniques, preparation of cost sheet, material costs, labour cost and overhead expenses.

### **Course Objective**

### The course is designed to

- 1. Provide inputs on the fundamentals of costs, cost accounting; its methods and techniques.
- 2. Classify costs and prepare cost sheet and tenders.
- 3. Help provide ways and means of material, labour and overheads costs control, and reduction using costing principles.

### **Course Outcomes**

| СО   | Course Outcome  |  |
|------|---|--|
|      | Relate costs, costing and cost accounting concepts, types,    |  |
| C01  | methods, and techniques as a branch of accounting, crisis     |  |
|      | crossing with financial and management accounting             |  |
| CO2  | Classify costs, and prepare cost sheet, tenders & quotations  |  |
|      | Choose between, different methods of pricing issues in stores |  |
| CO3  | ledger account, based on the business environmental factors,  |  |
| 003  | and compute optimum ordering quantity and levels of           |  |
|      | inventory   |  |
| C04  | Compute labour cost and turnover, idle time over time and     |  |
| 0.04 | deduce incentives under different schemes                     |  |
| C05  | Differentiate between allocation and absorption of overheads  |  |
| 05   | and prepare relevant statements                               |  |

### erials

Materials – Meaning of material control –Objectives –Advantages – Purchase of material –Determination of material levels - Issue of Raw material –Pricing of materials issued

### UNIT IV Labour

Labour – Types of labour cost –<u>**Direct and indirect labour – Time</u>** <u>**keeping – Time booking**</u> –Idle time –Over time –Labour turnover – Methods of remuneration-Incentive Schemes.</u>

### UNIT V Overheads

Overheads –Definition –Classification of overheads – Allocation of overheads – Apportionment of overheads –Primary and Secondary distribution of overheads- absorption of overheads –Methods of absorption.

### **Text book:**

Cost accounting – A.Murthy and S.Gurusamy, Vijay Nicole imprints Private limited, Edition 2018.

### **Books for Reference**

- Cost Accounting : Theory& practice, Bhabatosh, Banerjee, Prentice Hall of India, 12<sup>th</sup> edition, 2016
- 2. Practical costing B.S. Khanna, I.M. Pandey, G.K. Ahuja & M.N. Arora, S Chand & company Ltd, 2018
- 3. Advanced Cost accounting: Cost Management, S.P.Jain, K.L.Narang & Simmi Agarwal, Kalyani publishers, 11<sup>th</sup> edition, 2017.

### UNIT I Cost Accounting

Cost Accounting – Definition- Principles of cost accounting –<u>Relationship</u> of cost accounting with financial accounting and Management <u>Accounting - Essentials of good cost accounting system-</u>Classification Cost –Methods of costing –Techniques of costing.

### UNIT II Cost Sheet

Cost Sheet - Elements of Cost - Statement of cost and profit – Tenders and quotations .

### **UNIT III** Materials

# [20 HRS]

### [15 HRS]

## [15 HRS]

[20 HRS]

### II B.Com Semester – III

| Course Code  | 19A3CC7           |
|--------------|-------------------|
| Course Title | Practical Banking |

### Hours Per Week: 5

### Credit: 3

### **Course Description**

This course enable the students to know about the banking law, the practice of banking law in transactions engaged with the banker, and the latest trends in banking.

### **Course Objective**

### The course is designed to

- 1. Define Banking operations and the relationship between banker and customer by Banking Regulation Act,1949.
- 2. Familiarize on the statutory provisions of Negotiable Instruments, paying and collecting Banker.
- 3. Solicit on principles of lending and modes of securing advances
- 4. Expose to the innovations in banking products and services.

### Course Outcomes On completion of the course the student will be able to

| СО  | Course Outcome  |  |
|-----|---|--|
|     | Identify the relationship between banker and customer,    |  |
| CO1 | acquaint with procedure of opening different types of     |  |
|     | accounts with bankers familiarize with operation of bank  |  |
|     | accounts  |  |
| CO2 | Explain the niti gritties of the provisions of Negotiable |  |
| 02  | Instruments, Act 1881.                                    |  |
| CO3 | Enumerate the provisions for paying and collecting banker |  |
| CO4 | Explain credit creation and ways of providing advances,   |  |
| CO4 | and the principles behind sound lending                   |  |
| C05 | Outline the technological applications in banking         |  |
|     | businesses, connecting customers                          |  |

## course - Crossing - types - Endorsements - kinds.

**Negotiable Instrument** 

### UNIT III Paving Banker

UNIT II

Paying banker - Statutory protection - Refusal of payment by banks -Collecting banker - Statutory protection to the Collecting banker.

### UNIT IV Loans and Advances

Loans and advances Principles of good lending - Credit worthiness of borrowers -Modes of securing advances - Lien- Pledge - Mortgage and hypothecation-Non Performing Assets (NPA)

### UNIT V **Recent Trends in Banking**

Recent trends in Banking - NEFT - RTGS - ECS - E-banking - mobile banking — Plastic money – E-Payment

### **Text Book**

Banking Theory Law and Practice, E. Gordon & K. Natarajan, Himalaya Publishing House, 22<sup>nd</sup> edition, 2018

### **Books for Reference**

- 1. Banking Theory and Practice, K.C.Shekhar & Lekshmy shekhar, Vikas publishing house Pvt Ltd, 2017
- 2. Banking Law and Practice -P.N. Varshney, Sultan Chand & Sons, 2018.
- 3. Banking Theory Law and Practice, R.Rajesh & Sivagnanasithi, Tata Mcgraw, Hill publishing company ltd, 2018.
- 4. Banking Law and Practice, Gurusamy, Tata Mcgraw, Hill Publishing Company Ltd, 2nd edition, 2018.
- 5. Banking and Practice, K.P.Kandasami, Law S.Natarajan & R.Parameswaran, S Chand & Company Ltd, 4th edition, 2009.

### UNIT I Banker and Customer

Banker and Customer - Definition - Relationship - Special features -Opening and closing of accounts - different types of accounts -- Forms used in the operation of bank accounts cheque book, pass book, mistakes in the pass book - Special types of customers.

Negotiable Instrument - Definition -Features - Cheque - Features -

# [20 HRS]

## Material alteration – Holder and Holder in due course – payment in due

[20 HRS]

[20 HRS]

### [15 HRS]

### II B.Com Semester – III

| Course Code  | 19E3ACA3  |
|--------------|---|
| Course Title | Principles of financial accounting and Accounting Package |

### **Hours Per Week: 5**

### Credit: 5

### **Course Description**

This course enables the students to learn the basic accounting principles of Financial Accounting.

### **Course Objectives**

### The course is designed to

- 1. Expose the Accounting Fundamentals
- 2. Pass journals, prepare ledgers, Trial Balance and Final Accounts.
- 3. Introduce Tally ERP as an accounting software package, in creation of records of small trader.

### **Course Outcomes**

| CO          | Course Outcome  |  |
|-------------|---|--|
| <b>CO</b> 1 | Acquaint with principles of accounting, state the accounting<br>concepts, and the significance of double entry system of<br>banking |  |
| CO2         | Formulate journal, ledger, trial balance and maintain sub<br>books for end concerns   |  |
| CO3         | Prepare final accounts of sole trading concerns   |  |
| CO4         | Use Tally ERP, in creation of company groups & ledgers, stock units   |  |
| CO5         | Create accounting voucher in Tally ERP, and be able to display final  |  |

### UNIT I Principles of Accounting

# Principles of Accounting -Accounting Concepts & Conventions-Double entry system of book- keeping

### UNIT II Journal and Ledger [15 HRS]

Journal - Ledger-Subsidiary books - Trial balance

### UNIT III Accounting for Sole Trading Concern [15 HRS]

Final Accounts of Sole Trading Concern - Adjustments in the preparation of Final Accounts.

### **UNIT IV** Practical

Meaning - Creation of a company -creating groups and ledger- display of Trial Balance, Profit and loss and Balance sheet. Create stock - unit -Goodown.

### UNIT V **Accounting Voucher (Practical)**

Creating accounting voucher for purchase, sales, debit note, credit note, payment and receipt voucher.

### **Text Book:**

Advanced Accountancy, T.S.Reddy & A.Murthy, Margham Publications, 1st edition,2007

### **Reference Books:**

- 1. R.L. Gupta and Radhaswamy Advanced Accountancy Sulthan Chand and sons – New Delhi – 110002.
- 2. Jain, S.P.Jain and K.L. Narang Advanced Accountancy Kalyani publishers – New Delhi - 110002.
- 3. Arulanandam and Raman Advanced Accountancy "Himalaya Publishing house" - Mumbai - 400004.

# [15 HRS]

### II B.Com Semester – III

| Course Code  | 19A3SB1                |
|--------------|------------------------|
| Course Title | Self Management Skills |

### **Hours Per Week: 2**

### Credit: 2

### **Course Description**

This course helps the students to contribute to a better work environment and enables them to have self-confidence, patience and emotional intelligence.

### **Course Objective**

### The course is designed to

- 1. Become aware of self, and to make self-analysis.
- 2. Instill auto motivation and motivate others.
- 3. Help in framing goals, measure Emotional Intelligence and develop Emotional Intelligence for self growth.

| СО         | Course Outcome  |
|------------|---|
| <b>CO1</b> | Identify individuals psychological needs, stages contextually   |
| CO2        | Analyse themselves clearly spotting out their Strengths,<br>Weaknesses, Opportunities and Challenges and acquaint with<br>real self |
| CO3        | Critique internal and external motivators, and communicate to others  |
| CO4        | Set goals through procedural framework  |
| CO5        | Become aware of Emotional Intelligence and familiarize with<br>ways of enhancing emotional intelligence and measure the same.       |

### UNIT I Self Awareness

Self awareness – Maslow's theory of Hierarchy – psychological need – safety needs – needs of love, affection and belongingness – esteem needs

### UNIT II Self analysis

Self analysis through SWOC - how to do SWOC analysis - The Johari window

### UNIT III Motivation

Motivation – internal motivation – external motivation – motivating yourself – motivating others

### UNIT IV Goal setting

Meaning of goal and goal setting – short, medium and long term goals – importance of goal setting – steps for goal setting

### UNIT V Emotional intelligence

Introduction – process of emotion – what is emotional intelligence – <u>How</u> <u>to Measure emotional intelligence – ways to develop Emotional</u> <u>Intelligence-</u> Meaning of Intelligent quotient and Emotional Quotient

### Text book:

Soft Skills and Personality Development, K.S Antonysamy & Joseph Chandra, MJP Publishers, 2017

### **Reference books:**

- Soft Skills, S.Hariharan, N.Sundararajan & S.P Shanmugapriya, MJP Publishers, 2017
- 2. Personality Development and Soft Skills ,Barun K .Mitra, 2017,Oxford University press.
- 3. Soft Skills ,K.Alex ,S.Chanda and company Pvt ltd ,New Delhi ,2018.

### [15 HRS]

[15 HRS]

### [20 HRS]

[20 HRS]

[20 HRS]

### FATIMA COLLEGE (AUTONOMOUS), MARY LAND,

### Madurai - 625 018

### II B.Com Semester – IV

| Course Code  | 19A4CC8                |
|--------------|------------------------|
| Course Title | Partnership Accounting |

### Hours Per Week: 6

### Credit: 4

### **Course Description**

This course enables the students to gain knowledge and skills in the procedure relating to partnership Accounting and other specified areas of financial accounting and to have a focus on accounting for all types of transactions that are unique to a partnership

### **Course Objectives**

### The course is designed to

- 1. Grasp the fundamentals of partnership accounting.
- 2. Account for admission, retirement and death of partner.
- 3. Prepare accounts in case of dissolution of partnership firm.
- 4. Apply procedures in case of amalgamation of firms or sale of a firm to a company.

### Course Outcomes On completion of the course the student will be able to

| CO  | Course Outcome   |  |
|-----|--|--|
|     | Pronounce the basics of partnership Act, regarding maintenance   |  |
| CO1 | of books of accounts of firm and deal with past guarantees &     |  |
|     | adjustments  |  |
| C02 | Record accounting transactions during admission, retirement,     |  |
| 02  | death of partner   |  |
| CO3 | Account for dissolution of partnership firm                      |  |
| CO4 | Record for amalgamation of firms and sale of a firm to a company |  |
| C05 | Substantiate and account for Joint Life Policy under categorical |  |
|     | treatment  |  |

### UNIT I Partnership

Introduction- meaning – definition -<u>**Partnership deed – Rules –**</u>Fixed Capital and fluctuating capital\_- Past Adjustments and Guarantee

### UNIT II Admission of Partner [15 HRS]

Admission of a partner-treatment – Revaluation – Adjustment of goodwill Capital account

### UNIT III Retirement & Death of Partner [20 HRS]

Retirement of partner - Death of partner - Executors account Joint life policy

### UNIT IV Dissolution of Partnership Firm [20 HRS]

Dissolution of Partnership firm –Insolvency of firms –Application of Garner vs. Murray-All partner's insolvent-Piecemeal distribution of cash.

### UNIT V Amalgamation & Sale to a Company [15 HRS]

Amalgamation of firms – sale to a company.

### **Text Book :**

Advanced Accountancy, T.S.Reddy & A.Murthy, Margham Publications, revised edition 2018

### **Book for Reference**

- 1. Advanced Accountancy R.L. Gupta & M. Radhaswamy, Sultan Chand Publication, 13<sup>th</sup> revised edition, 2017.
- Advanced Accounting vol1/2, S.N.Maheswari, Vikas publications Pvt ltd, 2017
- Advanced Accounting, S.P. Jain & K.L. Narang, Kalyani Publishers, 2<sup>nd</sup>edition, 2015.
- 4. Advanced Accounting, Dr. Arulanandham& Raman, Himalaya Publishing House Pvt ltd, 2018
- 5. Advanced Accounting vol-1, S.P.Iyengar, Sultanchand & sons, 2015.

### [20 HRS]

### II B.Com Semester – IV

| Course Code  | 19A4CC9                 |
|--------------|-------------------------|
| Course Title | Cost Accounting Methods |

### Hours Per Week: 6

### Credit: 4

### **Course Description**

This course helps the students to understand costing concept and the application of the methods and techniques of cost accounting and helps to equip the students with skills and knowledge to identify and calculate different types of cost.

### **Course Objective**

### The course is designed to

- 1. Acquire knowledge and apply the same in case of preparation of costing records, for Intermittent and continuous production.
- 2. Enable in computation of costs for operating costing
- 3. Reconcile between cost and financial records
- 4. Know the recent trends in costing and its application in businesses.

5.

### **Course Outcomes**

| CO          | Course Outcome   |  |
|-------------|--|--|
| <b>CO</b> 1 | Help organisations in preparing contract accounts and accounts for intermittent production   |  |
| CO2         | Calculate costs for continuous production of at stages,<br>demonstrating the extent of equivalent completed units,<br>and identify inter process profits |  |
| CO3         | Calculate costs for operations like transport, powerhouse, cinema house  |  |
| C04         | Reconcile between cost and financial records   |  |
| CO5         | Explain the vibrant trends in cost accounting  |  |

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### UNIT I Job, Batch and Contract Costing

Job Costing-Special Features - Limitations - Procedure-Work-in-progress-Batch Costing-Elements of Cost Relating to Batch Costing.- Features-Contract Costing and Job Costing Differences - Procedure of Contract Costing -Escalation Clause- Cost-Plus-Contracts.

### UNIT II Process Costing

Introduction- Features- Distinction between Process Costing and Job Costing- Costing Procedure under Process Costing - Special Points in Process Costing- Process Loss-Normal Loss- Abnormal Loss - Abnormal gain - Preparation of Process Accounts with Normal Loss, Abnormal loss and Abnormal Gain-Inter Process profits – Accounting Method- -Equivalent Production- FIFO - Evaluation for Equivalent Production

### UNIT III Operating Costing

Introduction - Cost unit in operating Costing – Procedure of Operating Costing-Transport Costing-(Collection of Cost - Classification of Cost -Selection of Appropriate Cost Unit - preparation of Operating Cost Sheet)-Cinema House Operating Costing-Power House or Boiler House Operating Costing.

### UNIT IV Reconciliation of Cost Account and Financial Accounts (10 HRS)

Meaning – objectives –reasons for difference in profits – preparation of reconciliation statement

UNIT VRecent Trends in Costing[15 HRS]Target costing - Activity based costing, - Back flush costing- Life cyclecosting (Only theory)

### Text Book:

Cost Accounting -A.Murthy, S.Gurusamy , Second imprints Private Limited, 2018 Edition., Vijay Nicole Publisher

### **Reference Books:**

- 1. Cost Accounting P.T.Pattanshettyand D.R.Palekar, R.Chand and Company, Second Edition, 2017.
- 2. Cost Accounting S.P.Jain, K.L.Narang , Kalyani Publishers ,Eighth Edition, 2017.

# [20 HRS]

[15 HRS]

[20 HRS]

### II B.Com Semester – IV

| Course Code  | 19A4CC10                              |
|--------------|---------------------------------------|
| Course Title | Principles and Practice of Management |

### **Hours Per Week: 5**

### Credit: 3

### **Course Description**

This course enables the students to familiarize themselves with the knowledge, roles, responsibilities, skills and functions of management.

### **Course Objectives**

### The course is designed to

- 1. Acquaint with general management and its theories
- 2. Understand planning and its function abilities
- 3. Apply organization in framing structure in business
- 4. Synthesise on staffing policies of organisations
- 5. Understand steps involved in controlling and principles of directing

### **Course Outcomes**

| СО  | Course Outcome  |
|-----|---|
| C01 | Rationalize concepts of general management and theories of        |
|     | general management  |
| CO2 | Provide a bird's eye view on the meaning, importance and          |
|     | enumerate the planning process                                    |
| СОЗ | Choose between structure of organization benefitting each type of |
|     | business, based on nature of activities involved, and prepare     |
|     | charts and manuals  |
| CO4 | Summaries induction and generalized sources of recruitment and    |
|     | selection process, types of training, developmental exercises     |
| C05 | Explain the techniques behind direction and control and           |
|     | summaries steps involved in control                               |

# UNIT III Organization

Meaning –Definition – Functions – Principles – Importance – Formal and Informal Organization – Delegation of authority – Principles of Delegation – Departmentation – Basis of Departmentation – Types of Organization – Line Organization – Functional Organization – Line and Staff Organization – Committee Organization – Matrix Organization – Organization charts and manuals – advantages and disadvantages.

### UNIT IV Staffing

Functions – Recruitment – Sources of recruitment – Selection – Stages of selection procedure –Promotion – Performance appraisal – Training & Development – Types of training.

### UNIT V Directing and Controlling

Directing – meaning & Definition – Principles – Techniques – Importance – Controlling –Definition of controlling – Steps in Control process – Techniques of control – advantages and limitations.

### **Text Book**

**Principles of Management,** T. Ramasamy, Himalaya Publishing House, 2018

### **Reference Book**

1. Management Theory and Practice- Koontz and O' Donnell, Tata Hill Publications, 2018

### UNIT I Nature of Management

Meaning and definition of Management – Features or Characteristics of Management– Importance of Management – Management an Art or Science – Functional Management by Henry Fayol - Scientific Management by F.W. Taylor—Management by Objectives by Peter F.Drucker – Management of Workers by Elton Mayo

### UNIT II Planning

Meaning – Definition – Characteristics – <u>Objectives – Importance –</u> <u>Advantages – Steps in Planning process</u> – Methods of planning – Limitations and Obstacles.

### [15 HRS]

[15 HRS]

### [15 HRS]

[10 HRS]

[20 HRS]

#### FATIMA COLLEGE (AUTONOMOUS), MARY LAND, Madurai – 625 018

#### II B.Com Semester – IV

| Course Code  | 19E4ACA4                       |
|--------------|--------------------------------|
| Course Title | Accounting for decision making |

#### Hours Per Week: 5

#### Credit: 5

#### **Course Description**

This course enables the students of Economics major to understand the various aspects of Accounting for decision making and the primary intention is to impart knowledge to make future decision.

### **Course Objective**

#### This course enables the students to:

- 1. Know the basics of cost costing as a discipline of accounting
- 2. Prepare cost sheet
- 3. Control material costs through understanding techniques of material control and price issue of materials
- 4. Understand marginal cost accounting terminologies and apply the same, in computational simple problems.
- 5. Prepare simple and common budgets, for businesses

#### **Course Outcomes**

#### On completion of the course the student will be able to

| CO  | Course Outcome   |
|-----|--|
| CO1 | Recall the basics of cost and management accounting and          |
|     | shall be able to appraise the intricate differences between the  |
|     | two branches of accounting                                       |
| CO2 | Construct cost sheet, after categorizing costs and derive profit |
|     | or loss on product costing                                       |
| CO3 | Recognize the need for material control and choose among the     |
|     | different methods of material cost control and that of stores    |
|     | ledger accounts given the typicality of circumstance             |
| CO4 | Construct and illustrate Break Even Analysis and arrive at       |
|     | significance use   |
| CO5 | of tools of marginal costing                                     |

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#### UNIT I Cost Accounting

Cost Accounting – Definition- Principles of cost accounting –Relationship of cost accounting with financial accounting and Management Accounting - <u>Classification Cost – Methods of costing.</u>

#### UNIT II Cost Sheet

Cost Sheet - Elements of Cost - Statement of cost and profit.

### UNIT III Materials

Materials- Meaning of Material Control- Objectives – Advantages- Issue of Materials- Methods of Pricing-FIFO-LIFO.

### UNIT IV Marginal Costing

Marginal costing-Meaning-Contribution-Breakeven point-P/V Ratio (Simple Problems).

#### UNIT V Budgetary Control

Budgetary control- Meaning and need for budget- Cash budget-Sales budget-Flexible budget (only simple problems)

#### **Text Book :**

- Cost Accounting T.S.Reddy & Y.Hari Prasad Reddy, Margham Publications, 2017 (reprint)
- 2. Management Accounting Dr.A.Ramachandran & Dr.Srinivasan, 2016

#### **Reference Book :**

- 1. Cost and management accounting-S.P.Jain &K.L.Narang, Kalyani Publications, 2017
- 2. Management Accounting, B.S. Raman, United Publishers, 2016.

## [15 HRS]

### [15 HRS]

### [10 HRS]

[15 HRS]

[20 HRS]

#### FATIMA COLLEGE (AUTONOMOUS), MARY LAND, Madurai – 625 018

#### II B.Com Semester – IV

| Course Code  | 19A4SB2              |
|--------------|----------------------|
| Course Title | Interpersonal skills |

#### **Hours Per Week: 2**

#### Credit: 2

#### **Course Description**

This course helps to build effective and polished interpersonal skills and to develop relationship among students and to train them to be socially responsible citizen.

### **Course Objective**

#### The course is designed to

- 1. Identify individual positive and negative attitude and know the power of positive thinking.
- 2. Enhance interpersonal relational skills
- 3. Develop social skills
- 4. Negotiate and improve in negotiations.
- 5. Sharpen decision making skills

#### **Course Outcomes**

#### On completion of the course the student will be able to

| СО          | Course Outcome  |
|-------------|---|
| <b>CO</b> 1 | H cone her positive attitude and discern her negativity                       |
| CO2         | Sharpen and enhance interpersonal relational skills                           |
| CO3         | Be assertive in communicating in social relationships                         |
| CO4         | Negotiate in dealings with one another  |
| C05         | Contribute to decision making in groups and engage in decision making process |

#### UNIT I Attitude

Types of Attitude – positive attitude - power of positive attitude – develop your positive attitudes - negative attitude

#### UNIT II Interpersonal Skill

Interpersonal skill – effective inter personal skill – Reasons for poor Inter personal skills

### UNIT III Social Skills

Social skills - assertive skills - Enhancement of interpersonal skills

#### UNIT IV Negotiation

Negotiation skill – why negotiation – Types of negotiation – The process of negotiation – improving negotiation skill

#### UNIT V Decision Making Skills

Meaning of decision making – decision making process – Decision making in groups – Brain storming

#### Text book:

Soft Skills and Personality Development, K.S Antonysamy & Joseph Chandra, MJP Publishers, 2018

#### **Reference books :**

- Soft Skills, S.Hariharan, N.Sundararajan & S.P Shanmugapriya, MJP Publishers, 2018
- Personality Development and Soft Skills ,Barun K .Mitra, 2012,Oxword University press, 2018.
- 3. Soft Skills, K.Alex ,S.Chanda and company Pvt ltd ,New Delhi ,2018.

#### [6 HRS]

# [5 HRS]

[6 HRS]

### [5 HRS]

### [6 HRS]

### - -

#### FATIMA COLLEGE (AUTONOMOUS), MARY LAND, Madurai - 625 018 III B.Com- Semester -V **Corporate Accounting** A5CC11

#### Hours per week: 7 **Objective:**

This paper enables the students to know about the principles involved in the maintenance of company accounts in accordance with the principles of company law.

#### Unit 1

(25hours) Company Accounts – share capital – issue of shares for cash – – issue of shares other than cash -Application - Allotment Calls - Calls in Advance calls in arrear -Issue of shares at par, at premium - Issue of shares at discount-Forfeiture of shares - Reissue of forfeited shares - Forfeiture of shares when there is an over subscription and pro- rata allotment - Rights issues.

Redeemable preference shares – Issue and Redemption.

#### Unit 2

Debentures - Issue of debentures - debenture discount and its treatment-Interest on debentures – provision for Redemption of debentures – Sinking fund method - Non-cumulative sinking fund - Insurance policy method own debentures - Interest on own debentures - Ex-Interest and Cum-Interest.

#### Unit 3

# (15 hours)

(20hours)

Profits prior to incorporation --- Time ratio & Sales ratio --- Underwriting --liability of underwriter – total and partial underwriting – Firm underwriting. - underwriting commission.

#### Unit 4

#### (20 hours)

Final Accounts of companies - contents of Final statements - Vertical form of balance sheet(new format) - divisible profits and dividends - Transfer of profits to reserve -computation of maximum amount of dividend payable guidelines for issue of bonus shares.

#### Unit 5

#### (10 hours)

Valuation of goodwill - Methods of valuing Goodwill (average profit method, super profit method, capitalization method) - Valuation of equity and preference shares(net assets method, yield value, fair value method).

#### **Text Book:**

Advanced Accountancy - R.L. Gupta & M. Radhaswamy, Sultan Chand Publication, 2017.

### **Book for reference**

- 1. Advanced Accounting: Corporate Accounting, Ashok Sehgal & Deepak Sehgal, Taxmann, 2017
- 2. Corporate Accounting, B.S.Raman, United Publishers, 2017

3. Advanced Accounting, S.P. Jain & K.L. Narang, Kalyani Publishers,2017

4. Advanced Accounting, Dr. Arulanandham & Raman, Himalaya Publishing House Pvt ltd, 2017

#### Credit: 5

#### FATIMA COLLEGE (AUTONOMOUS), MARY LAND, Madurai - 625 018 III B.Com. Semester - V **Company** law A5CC12

#### **Hours Per Week: 6 Objective:**

A comprehensive study of the provisions of Companies Act 2013 with the necessary amendments will help the students to get an overall view of the provisions of company law.

#### **UNIT I. Nature of Company and Incorporation** (15 hours)

Introduction to Companies Act 2013 -Definition - characteristics lifting of corporate veil – advantages of incorporation – corporation or body corporate - Kinds of Companies - Incorporation - Documents to be filed with the Registrar- certificate of incorporation – effects of Registration

#### **UNIT II. Public Documents**

Memorandum of Association-Meaning - purpose - contents - Doctrine of ultravires.- Articles of Association - Meaning - Contents of articles - Forms of Articles - Tables A - alteration of articles and memorandum - Doctrine of indoor management- Prospectus-Definition - Registration - contents of prospectus - Statement in lieu of Prospectus

#### UNIT III. Share Capital, Shares and Dividend

Share certificates - Demat Certificate and Account - share warrant -Transfer of shares - transmission of shares - Dividend-Meaning - Rules regarding dividend - Interim Dividend - dividend warrant

#### UNIT IV, Company Management

Appointment of Directors - Powers, rights and duties - Statutory meeting -Annual General meeting – Extra ordinary general meeting- Agenda -Minutes

#### **UNIT V. Winding Up:**

Meaning- modes and consequences of winding up - Liquidator - rights, powers, duties and liabilities- Contributory - List of Contributories -Liabilities.

#### **Text Book**

Elements of Company law, N.D.Kapoor, Sultan Chand & Sons, 2017 **Books for Reference** 

- 1. Company Law, Ashok Bagrial, Vikas Publications House Pvt Ltd, 2017
- 2. Company Law, A.K.Majumdar & G.K.Kapoor, Taxmann publications Pvt ltd. 2017

**3.** Company Law:Law & practice, N.K.Jain, Deep &Deep publications,

2017

## (15 hours)

## (15 hours)

(15 hours)

# (15 hours)

Credit:5

#### 42

#### FATIMA COLLEGE (AUTONOMOUS).MARY LAND Madurai – 625 018 III B.Com - Semester-V **Income Tax Law and Practice** A5CC13

#### **Hours Per Week: 7 Objective:**

This paper helps the students to gain knowledge of the provisions of the income tax law and their application in computation of income of individuals

#### Unit 1

(15hours) Brief History of Income Tax in India - Income Tax Act 1961 with Amendments -Definitions - Previous year -Assessment year - Person -Resident - Not ordinarily Resident - Non-Resident - Income Exempted from Tax u/s 10

| <b>Unit 2</b><br>Computation of Income from Salary | (20 hours) |
|--|------------|
| Unit 3   | (15 hours) |
| Computation of Income from House Property          |            |
| Unit 4   | (20 hours) |
|  |            |

Income from other sources.

#### Unit 5

Gross Total Income – Computation of Gross Total Income – Deductions from Gross Total Income – Deductions U/S 80C to 80 U [excluding 80I] Return of Income - voluntary filing up return - Compulsory filing up

return – Permanent Account Number [PAN]

Types of Assessment - Self Assessment - Regular Assessment - Best Judgement Assessment

#### Text book:

Student's guide to Income- Tax, Dr. Vinod K. Singhania, Taxmann Publications Pvt ltd, Current Edition

#### **Books for reference**

- 1. Income Tax Law and Accounts, Dr. H.C. Mehrotra, Sahitya Bhawan publications, Current Edition
- 2. Income tax Law & Practice, N.Hariharan, Tata mcgraw-Hill publishing Company Ltd, Current Edition Income tax law & Practice, V.P.Gaur & G.P. Narang, Kalyani Publishers, Current Edition

#### Credit :5

#### Fatima College (Autonomous), Madurai-18

#### III B.Com - Semester VI

### **Financial Accounting Software Package** A5ME1

#### Hours per Week: 6

#### Credit: 5

**Objective**: To impart comprehensive knowledge on Tally with GST.

#### UNIT I

#### (15 Hours)

Introduction – Types of Accounting Packages -Tally Fundamentals-Key Components of Tally-Creation Of Companies – Basics Of Accounts.

#### **UNIT II**

(15 Hours)Maintaining Company Data-Basic Company Defaults-Walk Through To Create Company – Setting Up GST at Company Level - F11 Features-F12 Features- Configurations, Groups, Multiplications - Stock Groups Multiplication, Unit of Measure, Creating Stock Items, Stock Valuation

#### **UNIT III**

Methods.

GST Taxes & Invoices-- Understanding SGST, CGST & IGST -- Setting Up GST at Ledger Level - Vouchers - Default Vouchers, Creating a New Voucher Type – Various Vouchers like Receipts, Payments, Journal Etc. Inventory Details in Vouchers In Vouchers - Setting Up GST at Inventory Level – Receipt Note – Delivery Note – Rejections Etc. – Invoicing.

#### UNIT IV

#### (15 Hours)

(15 Hours)

(15 Hours)

MIS Applications-Outstanding Payable And Receivable, Profit Centers Of Company (Cost Center) Multicurrency Dealing - Interest Calculations -Basic Reconciliations - Financial Analysis - Balance Sheet, Profit & Loss A/C, Cash Flow- Fund Flow-Ratio Analysis.

#### UNIT V

Inventory Information - Purchase Order- Sales Order Processing, Budgets And Controls- Import And Export Of Data - Display And Reporting Of Various Reports Used In Companies - Outstanding Statements Of Godown Analysis, Stock Analysis - Pending Order Position, Pending Bill Position.

#### **Text Book:**

1. K.K.Nadhani, Accounting With Tally, Bpb Publications, 2017.

#### FATIMA COLLEGE (AUTONOMOUS), Madurai-625 018. III B.Com.- SEMESTER -V **RESEARCH METHODOLOGY A5ME2**

#### Hours per week: 6

**OBJECTIVE**: This paper creates awareness among the students about the nature and the design of research. It also aims to give an understanding about collection of data, formulation of hypothesis and preparation of research report

#### **UNIT I: Nature of Research**

Meaning of Research - Objectives of Research - Significance of Research - Scientific Method - Research Process - Criteria of Good Research - Problems faced by Researchers in India.

#### UNIT II: Research Problem and Research Design (20 Hours)

Research problem: Identification of the problem – Formulation of the Problem - Criteria of a good Research Problem- Review of Literature -**Research Gap** 

Research Design: Meaning- Characteristics of a good Research Design - Components of a Research Design - Types of Research Design.

#### **UNIT III: Methods of Data Collection**

Types of data - Secondary and Primary Data - Secondary data: Sources of Secondary data - precautions in the use of secondary data merits and demerits - Primary Data -Questionnaire, Schedules, Interview Method, Observation and case study- Merits and Demerits of Primary Sources - Census and Sample Survey - Sampling - Criteria of selecting a sample - Different types of sampling-

#### **UNIT IV: Processing of Data**

#### (15 Hours)

Editing - Coding - Tabulation -Definition of hypothesis - role of hypothesis –types of hypothesis

#### **UNIT V: Report Writing**

(15 Hours) Good Practices in Report Writing - Steps in report writing - format for research report - preliminary, text, reference material - footnote, Bibliography and index

#### **TEXT BOOK:**

**Research Methodology**, C.R. Kothari & Gaurav Garg, New Age International Publishers, Latest Edition

#### **BOOKS FOR REFERENCE:**

"Research Methods", Donald. H.Mc Burney," Thomson-Wodsworth, 1. Latest Edition

**Research Methodology,** Krishnaswamy. O.R & M.Ranganathan, 2. Himalaya Publications, New Delhi, Latest Edition

3. Fundamentals of Statistics, Gupta. S.C., Sultan Chand & Sons, New Delhi, Latest Edition

4. Statistical Methods, Gupta. S.P., Sultan Chand & sons, New Delhi, Latest Edition

## (20 Hours)

Credit: 5

### (20 Hours)

#### FATIMA COLLEGE (AUTONOMOUS) MARY LAND, Madurai -625 018. **B.Com.-Semester V** Auditing A6ME5

#### **Hours Per Week: 6**

**Objective:** To provide an insight into the principles, methods and techniques of auditing of different types of organizations.

#### Unit I

Basic Principles of audit - definition - objects - difference between accountancy, auditing and investigation - advantages of auditing qualities of an auditor - implications as regards detection of errors and frauds - auditor - appointment - qualifications - duties and liabilities various types of audits – audits under statute –audit of accounts of sole trader, partnerships, joint- stock companies, co-operative societies and Government accounts.

Conduct of audit - audit programs - audit notes books - audit files working papers - procedure of - audit.

#### Unit 2

Internal control – Internal audit – Internal check – Meaning – definitions - objects - procedure of internal check- Advantages - duties of auditor in connection with internal check.

#### Unit 3

#### (15 hours)

(10 hours)

Vouching - meaning - definition - importance - duties of an auditor -Vouching – receipts – general considerations – vouching payments – general consideration – wages. Valuation and verification of assets - general principles used - valuation and verification of liabilities. (general outline only)

#### Unit 4

#### (15 hours)

Investigation – Definition and objects – investigation on behalf of a proposed purchaser of shares - Investigation to ascertain suspected fraud - report of the Investigator.

#### Unit 5:

#### (15 hours)

Company Audit - Auditors-Appointment-Removal-Remuneration - position-Rights and powers of auditor-Auditor's report-Duties-and liabilities

#### **Text books**

A Handbook of Practical Auditing, B.N. Tandon, S.Sudharsanam &S. Sundharabahu, S. Chand & Company Ltd, 2017.

#### **Books for Reference**

- 1. Basics of Auditing, Dinkar Pagare, Sultan chand & sons, 2017
- 2. Auditing: Principles & Practice, Ravinder Kumar & Virender Sharma, Prentice hall of India, 2017

(20 hours)

Credit: 3

#### FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18. III B.COM - SEMESTER V LEADERSHIP SKILLS - A5SB3

## Hours: 2 per week

Credit: 2

Objective: To make the students to become an effective leader

#### Unit I- Introduction to leadership

Concept of Leadership- styles of leadership- factors affecting leadership style- characteristics of a good leader

#### Unit II – Team building

Concept of team- Skills needed for teamwork – Role of a Team Leader - high performance team building-

#### **Unit III – Team Dynamics**

Concept and relevance- Aspects of team dynamics- developing trust and influence- making decisions- fostering creativity at work place.

#### Unit IV- Conflict management

Concept of conflict management – conflict management styles-– skills required for conflict resolution- tips to resolve conflict.

#### Unit V- Case studies

Case studies on significant leaders

#### **Reference Books**

- 1. Personality Development and Soft Skills ,Barun K .Mitra, 2012,Oxword University press.
- 2. Soft Skills ,K.Alex ,S.Chanda and company Pvt ltd ,New Delhi ,2013.
- Soft Skills of Personality Development C.S.G.Krishnamacharyulu & Lalitha
   Bomolyrishnan

Ramakrishnan

#### FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18. III B.COM - SEMESTER V SOFT SKILLS A5SB4

#### Hours: 2 per week

Credit: 2

**Objective:** To make the students competent by introducing Presentation skills, Interviewing skills, Group discussion, Aptitude test

#### **Unit I - Communication skills**

Concept and importance of communication- effective communication-Reading & writing skills –Resume writing - speaking skills – Body language

#### **Unit II - Presentation skills**

Introduction – concept and need- presentation types- informative presentation- conference presentation – essentials of a good presentation

#### **Unit III- Interview**

Introduction - Types of interview skills - Group interview - Panel interview - Telephone interview - Basic tips - preparing for a face to face interview

#### **Unit IV- Group discussion**

Concept – Characters tested in a G.D - Group discussion as a selection process – Types of G.D – Skills required in a GD – How to prepare for GD

#### **Unit IV – Non-Verbal Communication**

Body Language

#### **Reference Books**

1. Soft Skills, S.Hariharan, N.Sundararajan & S.P Shanmugapriya, MJP Publishers

2. Personality Development and Soft Skills ,Barun K .Mitra,Oxword University

Press, 2017

3. Soft Skills ,K.Alex ,S.Chanda and company Pvt ltd ,New Delhi ,2017.

#### Fatima College (Autonomous), Mary Land, Madurai – 625 018 III B.Com. -Semester VI **Advanced Corporate Accounting** A6CC14

#### Hours per Week: 7

#### Credit: 5

#### **Objective:**

This paper enables the students to know about the principles involved in the maintenance of company accounts in accordance with the principles of company law and an understanding of accounts of special companies.

#### Unit 1

(20 Hours)

Alteration of Share Capital And Internal Reconstruction Excluding Scheme Reconstruction - Disposal of Capital Reduction of Treatment of Arrears of Preference Dividends – Surrender of Shares.

#### Unit 2

External Reconstruction -Amalgamation And Absorption - Calculation of Purchase Consideration – Treatment of Liquidation Expenses – Books of Purchasing Company And Vendor Company - Amount Payable To Dissenting Shareholders - Inter Company Owings - Cancellation of Common Debts And Unrealized Profits (Excluding Inter Company Holdings)

#### Unit 3:

Liquidation- Statement of Affairs And Deficiency/Surplus Account -Liquidator's Final Statement of Account - Calls In Arrears And Calls In Advance - Adjusting The Rights of Contributories When The Paid Up Amount On Share Varies- B List Of Contributories

#### Unit 4

#### Holding Companies - Fundamental Principles of Consolidation -Elimination of Investment - Minority Interest- Cost of Control or Capital Reserve - Capital Profits & Revenue Profits - Elimination of Common Transactions - Treatment of Unrealized Profits - Revaluation Of Assets & Liabilities - Bonus Shares (Only Simple Problems Involving One Subsidiary).

#### Unit 5

Accounts of Electricity Companies - Differences between Single Account And Double Account System - Disposal of Surplus - Repairs And Renewals - Replacement of An Asset - Human Resource Accounting - Valuation of Human Resources – Cost based Methods and value based Method.

## (25 Hours)

## (20 Hours)

(10 Hours)

(15 Hours)

#### Text Book

Advanced Accountancy , R.L. Gupta & M. Radhaswamy, Sultan Chand Publication,  $13^{th}$  Revised Edition, 2017.

#### **Book for Reference**

- 1. Advanced Accountancy, T.S.Reddy & A.Murthy, Margham Publications, 2017
- 2. 2.Advanced Accounting Vol1/2, S.N.Maheswari, Vikas Publications Pvt Ltd, 2017
- 3. 3.Advanced Accounting: Corporate Accounting, Ashok Schgal & Deepak Sehgal, Taxmann,6<sup>th</sup> Edition,2017

#### FATIMA COLLEGE (AUTONOMOUS), MARY LAND, MADURAI -18. **III B.COM. - SEMESTER VI** GOODS AND SERVICES TAX AND CUSTOMS ACT -A6CC15

#### Hours per week: 7

**Objective:** To Acquaint the students with the knowledge of the principles of Goods and Service Tax (GST) & Customs duty.

#### UNIT I Canons of taxation

Indirect Taxobjectives and Characteristics Meaning, Merits and demerits of indirect taxation - Direct taxes Vs. Indirect taxes -Major defects in the earlier structure of Indirect taxes - Indirect taxes subsumed for the introduction of GST – Changes made by GST in Central Excise, Customs and Central Sales Tax Act.

UNIT II Goods and Services Tax (GST) Act, 2017 **10 Hrs** Meaning and features of GST-- Taxable event in GST - Types of GST-CGST, SGST, IGST and UTGST - Benefits of GST - Persons liable to pay GST – Rates of GST – Supply of goods / services – Place and Time of supply of goods / services - Composite and mixed supply - Exempted supplies -Goods exempted under GST – GST Council – its powers and functions.

**UNIT III Procedures under GST Act, 2017** 20 Hrs Registrations under GST - Documents required - amendment and

cancellation of Registration -Levy of GST- Tax rate structure- Payment of GST - Various types of Returns - Invoice, bill of supply and E bills procedure for filing returns - Refund of GST.

UNIT IV Input Tax Credit (ITC) under GST Act Meaning and types of ITC – conditions and restrictions for taking input tax credit - Eligible and Ineligible credits - Credits in special circumstances -ITC when exempted as well as taxable supplies made - Input service distributor - Valuation of Taxable supply of goods / services- Offences and Penalties under GST Act.

#### UNIT V The Customs Act, 1962

Meaning of customs duty - basic concept of customs duty - Types of customs duty – valuation for customs duty – Import and Export procedures - Baggage - Exemptions - Warehousing - Demurrage - Project Import and Re-imports - Offences and Penalties - Export Promotion Schemes - Export Oriented Units - Duty drawback - Special Economic Zones

#### **Text Book:**

### Goods & Services Tax - Indian Journey: N.K. Gupta & Sunnania Batia, **Barat's Publication**

#### **Reference Book:**

- 1. Goods & Services Tax Indian Journey: N.K. Gupta & Sunnania Batia, **Barat's Publication**
- 2. Goods & Services Tax CA. Rajat Mohan,
- 3. Goods & Services Tax: Dr. Sanjiv Agrawal & CA. Sanjeev Malhotra.
- 4. GST Law & Practice: Dr. B.G. Bhaskara, Manjunath. N & Naveen Kumar Goods and Service Tax: Ghousia Khatoon, Naveen Kumar C.M. IM. Venkatesh SN-Himalaya Publishing House.

10 Hrs

### 10 Hrs

#### 20 Hrs

### **CREDITS: 5**

#### Fatima College (Autonomous), Madurai-18 III B.Com. -Semester VI Management Accounting – A6ME3

#### Hours per Week: 6

#### **Objective:**

This paper enables the students to gain knowledge on various Management Accounting tools and their applications.

#### Unit 1:

Management Accounting - Nature, Functions and Scope - Financial Accounting and Management Accounting –Financial Statement Analysis

#### Unit 2:

Fund Flow Statement – Cash Flow Statement (Simple problems only)

### Unit3

(15 Hours) Marginal Costing -Meaning -Contribution -Marginal Cost Equation -Break Even Point-Margin of Safety-Profit Volume Ratio-Applications of Marginal Costing - Limitations of Marginal Costing- Break Even Chart -Profit Volume Graph.

### Unit 4:

## (15 Hours)

(15 Hours)

Standard Costing -Standard Costing And Budgetary Control-Analysis Of Variances - Material Variance - Labour Variance - Over Head Variance.

### Unit 5

Budgets and Budgetary Control-Objectives -Need - Preliminaries for the Adoption of a System of Budgetary Control-Organization for Budgetary Control, Sales Budget - Production Budget-Cash Budget-Fixed and Flexible Budget-Advantages and Limitations of Budgetary Control.-Zero Based Budgeting.

### **Text Book:**

Cost & Management Accounting, S.P Jain & K.L Narang

### **Books for Reference:**

1. Management Accounting, B.S. Raman, United Publishers, 2017.

2. Management Accounting and Financial Control, S. N. Maheswari, Sultan Chand & Sons, 2017.

3. Practical Problems in Management Accounting & Financial Management, R.K. Sharma& Shashi K. Gupta, Kalyani Publishers, 2017.

Credits: 5

#### (15 Hours)

(15 Hours)

#### FATIMA COLLEGE (AUTONOMOUS), MARY LAND, MADURAI -18. **III B.COM. - SEMESTER VI** HUMAN RESOURCE MANAGEMENT **A6ME4**

#### Hours: 6

**Objective:** To Acquaint Students with the Basic Concepts and Principles of Human Resource Management

#### **Unit I: INTRODUCTION AND HRP**

Concept and Nature of HRM-HRM as a Profession, Importance of RHM, Functions and Scope of HRM – Human Resource Planning - Need and Importance- Process and Levels of HRP, Obstacles to HRP.

#### **Unit II: RECRUITMENT, SELECTION AND INDUCTION**

Meaning of Recruitment, Sources of Recruitment - Meaning and Process of Selection-Selection Test and Interviews. Concept of Placement-Concept and Objectives of Induction - Contents of Induction Programme- Advantages Of Formal Induction

#### Unit III: TRAINING

Concept, Importance and Objectives of Training-Identifying Training Needs- Designing a Training Programme, Methods of Training, Evaluating Training Effectiveness- Retraining

#### **Unit IV: EMPLOYEE MORALE**

Principles of HRD- Employee Counseling - Meaning and Importance Of Morale, Factors Influencing Morale-Impact Of Morale On Productivity Measures For Building High Morale.

#### **Unit V: WORKER'S PARTICIPATION IN MANAGMENT**

Concept And Objectives of Worker's Participation in Management, Importance and Forms of participation - Measures for Making Participation Successful.

#### **Text Book Followed:**

L.M.Prasad," Human Resource Management", New Delhi: Sultan Chand & Sons, 3<sup>rd</sup> edition, 2017,

#### **Books for Reference**

1. Nirmal singh, "Human Resource Management", New Delhi: Galgotia Publications Private Limited, 2017.

2. Personnel Management, Dr.C.B.Mamoria& S.V.Gankar, Himalaya Publishing house,

2017.

### Credits: 5

# 15 Hrs

15 Hrs

## 15 Hrs

15 Hrs

15 Hrs

#### FATIMA COLLEGE (AUTONOMOUS) MARY LAND, Madurai –625 018. B.Com.-Semester V Auditing A6ME5

#### Hours Per Week: 6

# **Objective:** To provide an insight into the principles, methods and techniques of auditing of different types of organizations.

#### Unit I

#### (20 hours)

Basic Principles of audit – definition – objects – difference between accountancy, auditing and investigation – advantages of auditing – qualities of an auditor – implications as regards detection of errors and frauds – auditor – appointment – qualifications – duties and liabilities various types of audits – audits under statute –audit of accounts of sole trader, partnerships, joint- stock companies, co-operative societies and Government accounts.

Conduct of audit – audit programs – audit notes books - audit files – working papers – procedure of – audit.

#### Unit 2

Internal control – Internal audit – Internal check – Meaning – definitions – objects – procedure of internal check- Advantages – duties of auditor in connection with internal check.

#### Unit 3

#### (15 hours)

(10 hours)

Vouching – meaning – definition – importance – duties of an auditor – Vouching – receipts – general considerations – vouching payments – general consideration – wages. Valuation and verification of assets – general principles used – valuation and verification of liabilities. (general outline only)

#### Unit 4

#### (15 hours)

Investigation – Definition and objects – investigation on behalf of a proposed purchaser of shares – Investigation to ascertain suspected fraud – report of the Investigator.

#### Unit 5:

#### (15 hours)

Company Audit - Auditors-Appointment-Removal-Remuneration - position-Rights and powers of auditor-Auditor's report-Duties-and liabilities

#### Text books

A Handbook of Practical Auditing, B.N. Tandon, S.Sudharsanam &S. Sundharabahu, S. Chand & Company Ltd, 2017.

#### **Books for Reference**

- 1. Basics of Auditing, Dinkar Pagare, Sultan chand & sons, 2017
- 2. Auditing: Principles & Practice, Ravinder Kumar & Virender Sharma, Prentice hall of India, 2017

#### Credit: 5

#### FATIMA COLLEGE (AUTONMONUS), MARY LAND, Madurai -18. III B.Com.- Semester V **Commercial Law** A6ME 6

#### Hours Per Week: 6

#### **Objective**

that the students gain knowledge of laws relating to To ensure business transaction and related matters.

#### Unit 1:

#### **Contract Act:**

of valid contract - offer- Acceptance - consideration- -Essentials capacity of parties - consent by mistake - misrepresentation - fraud coercion- undue influence - void - illegal, unlawful and agreements opposed to public policy - contingent contracts.

#### UNIT II:

#### **Execution of Contracts**

Performance of contract - discharge of contract - breach of contracts remedies for breach of contract - Quasi contract - Law of Indemnity and guarantee.

#### **Unit III:**

#### **Bailment and Pledge (Secs 148to181)**

Essentials – duties of bailor and bailee – termination of bailment – common carrier as bailee. Rights and duties of pledger and pledgee - pledge by non- owners – pledge distinguished from mortgages – lien –hypothecation and sale.

#### **Unit IV:**

#### Law of Agency (Secs 1to 61)

Contract of agency - types of agency - kinds of agents -Extent of agents authority - Delegation of authority - ratification -Termination of agency -Rights and duties of an agent - Liability of principal and agent towards third parties.

#### Unit V:

#### Sale of Goods Act (Secs 1to 61)

Contract of sale – conditions and warranties – transfer of property in and title of goods - rights and duties of seller and buyer - rights of an unpaid seller – stoppage in transit – suits for breach of contract.

#### Text Book

Mercantile Law, N.D. Kapoor, Sultan chand & Sons, 2009

#### **Books for Reference**

1. Economic & Labour laws, S.S.Gulshan & G.K.Kapoor, Sultan chand & sons, 4<sup>th</sup> edition, 2017

2. Business Law, B.S.Raman, United publishers, 2017

Mercantile Law, P.G.Tulsian, Tata Mcgraw-Hill publishing 3. companyltd, 2017

4. Business Law, R.S.N.Pillai, S Chand & company ltd, 2017

## (15 hours)

## (15 hours)

(15 hours)

## (20 hours)

Credit:

5

(10 hours)

#### FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18. III B.Com - SEMESTER VI STRESS AND TIME MANAGEMENT A6SB5

#### Hours: 2 per week

Credit: 2

**Objective:** To inculcate in the students the ways and means to cope up stress and to manage time effectively.

#### Unit I – Introduction of the concept

Meaning and Concepts of stress –Assessing the existence of stress - Kinds of stress – causes of stress- levels of stress

#### **Unit II- Effects of stress**

Reactions to life situations - Coping behaviour - effect of stress - case study

#### **Unit III -Stress management**

Stress management – principles - Measures of Stress - How to prevent and overcome stress – Diary management.

#### **Unit IV- Time Management**

Introduction - meaning of time management – Three secrets of time management - Techniques of Time Management – Linkage between stress and time Management

#### Unit V - Bottlenecks to time management

Major bottlenecks to time management – Ineffective time management – crisis management – procrastination – interruption –Lack of Prioritisation of activities - poor networking

1. Soft Skills of Personality Development, C.S.G. Krishnamacharyulu & Lalitha

Ramakrishnan, Himalaya Publishing House

2. Personality Development and Soft Skills ,Barun K .Mitra, Oxword University

Press, 2017

3. Soft Skills ,K.Alex ,S.Chanda and company Pvt ltd ,New Delhi ,2017.

#### FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18. III B.Com - SEMESTER VI CAREER MANAGEMENT - A6SB6

#### Hours: 2 per week

Credit: 2

# Objective: To enable the students to understand the concept of career and career management.

#### **Unit I- Introduction**

Introduction – Meaning of career- Importance of Career -difference between Job and Career -

#### Unit II – Career Planning

Introduction to Career Planning- Identifying Professional Talents – SWOT – Identifying Professional Gap – Planning for development and Improvement

#### **Unit III- Job Search Strategies**

Networking – Emerging Employment opportunity – Understanding Employment Market Trend - Developing Skills and Abilities - Test for assessing suitability of Jobs

#### Unit IV – Developing and enhancing Professional Resume

Letter of Application – Types of Resume – principles of Resume Writing – Testimonials – References – Unsolicited Application

#### **Unit V- Career Management**

Career Advancement - Career succession - Career Management

**Text book:** Soft Skills and Personality Development, K.S Antonysamy & Joseph Chandra, MJP Publishers

#### **Reference books:**

1. Soft Skills, S.Hariharan, N.Sundararajan & S.P Shanmugapriya, MJP Publishers

2. Personality Development and Soft Skills ,Barun K .Mitra, Oxword University Press, 2017

3. Soft Skills, K.Alex, S.Chanda and company Pvt ltd ,New Delhi ,2017.

4. http://www.indiana.edu/